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# **Annual Salary Study**

**Selected School, District,  
and County Personnel**

**2006–07**

**South Carolina Department of Education  
Office of Data Management and Analysis**

**October 2007**

**Jim Rex  
State Superintendent of Education**

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**2006–07  
ANNUAL SALARY STUDY  
SELECTED SCHOOL, DISTRICT, AND COUNTY PERSONNEL**

October 2007

**Office of Data Management and Analysis**

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## INTRODUCTION

This publication contains tables that use four variables to display salary ranges, frequencies, and average salaries for 25 different positions. The four variables are student counts for the school or district served, length of contract, educational level, and total years of experience. Additional descriptive statistics include median, standard deviation, maximum and minimum salary, and percent change in the median salary over the previous year. Due to the level of completeness required on the source for staff information, only the additional descriptive statistics are provided for 22 additional positions.

Information concerning salaries, length of contract, educational level, and years of experience are obtained from the **Professional Certified Staff (PCS) Micro-Computer System**. The PCS file is updated periodically by personnel in the school districts and transmitted to the South Carolina Department of Education. At the Department, the district files are merged with information from the teacher certification files. Information for this publication was accessed July 6, 2007.

As specified in the instructions for the **Professional Certified Staff Micro-Computer System**, the annual salary is the "amount paid for the number of days employed" excluding extracurricular supplements. This salary figure also excludes bonus and incentive pay. Days employed are the number of days an individual receives compensation including all earned leave days.

Only personnel employed full time within the 85 geographic school districts and county education offices are included in this study. Full-time personnel employed in multiple positions are excluded. Length of contract is expressed in months and is determined by days employed: 12-month contract = 240 days or more, 11-month contract = 220–239 days, 10-month contract = 200–219 days, and 9-month contract = 190–199 days. Except for school nurses and physical/occupational therapists, personnel employed for less than 190 days are excluded from this study.

The average daily membership figures are computed from the FY 2006–07 Average Daily Membership Report for 45-Day Period.

Any comments and suggestions concerning this publication are encouraged and should be directed to the team leader.

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**SALARY DISTRIBUTION OF DISTRICT SUPERINTENDENTS<sup>a</sup> BASED ON  
DISTRICT AVERAGE DAILY MEMBERSHIP (ADM), LENGTH OF CONTRACT, EDUCATIONAL LEVEL, AND TOTAL YEARS OF EXPERIENCE  
2006-07**

Salary Distribution Based On:	Less Than \$100,000	\$100,000 to \$104,999	\$105,000 to \$109,999	\$110,000 to \$114,999	\$115,000 to \$119,999	\$120,000 to \$124,999	\$125,000 to \$129,999	\$130,000 to \$134,999	\$135,000 +	TOTAL	Average Salary
<b>DISTRICT 45-DAY ADM</b>											
0-2,499.99	12	2	1	1	1	0	0	1	2	20	\$104,402
2,500-4,999.99	2	1	1	5	3	4	5	1	1	23	116,938
5,000-7,499.99	1	0	1	0	1	1	2	0	3	9	124,495
7,500-9,999.99	0	0	0	0	1	2	2	3	3	11	131,829
10,000-14,999.99	0	0	0	0	0	0	1	1	4	6	141,400
15,000-19,999.99	0	0	0	0	1	0	1	0	4	6	145,461
20,000-24,999.99	0	0	0	0	0	0	0	0	3	3	166,647
25,000-29,999.99	0	0	0	0	0	0	0	0	1	1	187,600
30,000 +	0	0	0	1	0	0	0	0	2	3	165,846
<b>TOTAL</b>	<b>15</b>	<b>3</b>	<b>3</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>11</b>	<b>6</b>	<b>23</b>	<b>82</b>	<b>\$125,054</b>

<b>LENGTH OF CONTRACT</b>											
12 Months	12	3	2	6	4	6	11	5	18	67	\$125,924
11 Months	2	0	0	0	2	1	0	0	5	10	125,612
10 Months	0	0	0	0	0	0	0	0	0	0	-
9 Months	1	0	1	1	1	0	0	1	0	5	112,283
<b>TOTAL</b>	<b>15</b>	<b>3</b>	<b>3</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>11</b>	<b>6</b>	<b>23</b>	<b>82</b>	<b>\$125,054</b>

<b>EDUCATIONAL LEVEL</b>											
Doctorate Degree	6	2	2	5	4	4	7	5	17	52	\$129,771
Master's +30 Hrs	8	1	1	2	0	3	4	0	4	23	113,321
Master's Degree	1	0	0	0	3	0	0	1	2	7	128,561
<b>TOTAL</b>	<b>15</b>	<b>3</b>	<b>3</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>11</b>	<b>6</b>	<b>23</b>	<b>82</b>	<b>\$125,054</b>

<b>TOTAL YEARS OF EXPERIENCE</b>											
5-9	0	0	0	0	0	0	0	0	1	1	\$158,000
10-14	1	0	0	1	0	0	1	0	0	3	110,880
15-19	0	0	0	0	0	0	1	1	1	3	133,990
20-24	1	0	0	0	4	0	0	0	3	8	128,421
25-29	3	1	0	3	0	1	2	4	5	19	124,304
30-34	8	2	2	2	1	2	3	0	5	25	115,974
35-39	2	0	1	1	1	4	3	1	7	20	132,152
40-44	0	0	0	0	1	0	1	0	1	3	143,426
<b>TOTAL</b>	<b>15</b>	<b>3</b>	<b>3</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>11</b>	<b>6</b>	<b>23</b>	<b>82</b>	<b>\$125,054</b>

<sup>a</sup>There are 85 geographic school districts. The length of contract for one superintendent was less than 190 days. The full-time equivalency for one superintendent was less than 1.0. No salary was reported for one superintendent.

**ADDITIONAL DESCRIPTIVE STATISTICS**

Median Salary = \$ 124,206  
 % Change in Median  
 Salary Over One Year = + 5.6%

Maximum Salary = \$ 196,672  
 Minimum Salary = \$ 83,000  
 Standard Deviation = \$ 24,603

**SALARY DISTRIBUTION OF ASSISTANT SUPERINTENDENTS FOR INSTRUCTION (ASSOCIATE, DEPUTY) BASED ON DISTRICT AVERAGE  
DAILY MEMBERSHIP (ADM), LENGTH OF CONTRACT, EDUCATIONAL LEVEL, AND TOTAL YEARS OF EXPERIENCE  
2006-07**

Salary Distribution Based On:	Less Than \$75,000	\$75,000 to \$79,999	\$80,000 to \$84,999	\$85,000 to \$89,999	\$90,000 to \$94,999	\$95,000 to \$99,999	\$100,000 to \$104,999	\$105,000 to \$109,999	\$110,000 +	TOTAL	Average Salary
<b>DISTRICT 45-DAY ADM</b>											
0-2,499.99	2	1	2	1	2	1	2	0	0	11	\$ 87,462
2,500-4,999.99	0	2	3	6	2	1	1	0	0	15	87,571
5,000-7,499.99	0	1	1	1	2	1	2	1	2	11	99,069
7,500-9,999.99	2	0	0	0	1	3	2	3	0	11	94,419
10,000-14,999.99	0	0	0	0	1	1	5	1	0	8	101,751
15,000-19,999.99	0	0	0	0	1	1	0	0	2	4	111,039
20,000-24,999.99	0	0	0	4	2	0	1	0	1	8	95,384
25,000-29,999.99	0	0	0	0	0	2	0	0	0	2	98,570
30,000 +	0	0	0	0	1	0	2	1	3	7	109,944
TOTAL	4	4	6	12	12	10	15	6	8	77	\$ 96,000

<b>LENGTH OF CONTRACT</b>											
12 Months	1	3	5	8	8	9	11	5	8	58	\$ 98,235
11 Months	0	0	1	4	4	1	4	1	0	15	94,559
10 Months	1	1	0	0	0	0	0	0	0	2	72,578
9 Months	2	0	0	0	0	0	0	0	0	2	65,408
TOTAL	4	4	6	12	12	10	15	6	8	77	\$ 96,000

<b>EDUCATIONAL LEVEL</b>											
Doctorate Degree	3	1	0	4	7	6	6	2	3	32	\$ 95,860
Master's + 30 Hrs	1	2	4	4	4	3	4	3	3	28	95,944
Master's Degree	0	0	2	4	1	1	5	1	2	16	97,429
Bachelor's + 18 Hrs	0	1	0	0	0	0	0	0	0	1	79,160
TOTAL	4	4	6	12	12	10	15	6	8	77	\$ 96,000

<b>TOTAL YEARS OF EXPERIENCE</b>											
5-9	0	0	0	0	0	0	0	0	0	0	-
10-14	0	0	0	0	0	0	1	0	0	1	\$102,610
15-19	1	1	1	1	0	0	2	0	1	7	93,253
20-24	0	1	0	0	4	1	1	0	2	9	98,450
25-29	2	1	1	4	4	5	7	2	2	28	96,463
30-34	1	1	2	5	2	0	3	3	1	18	94,174
35-39	0	0	2	2	2	3	1	0	2	12	96,110
40-44	0	0	0	0	0	1	0	1	0	2	100,575
TOTAL	4	4	6	12	12	10	15	6	8	77	\$ 96,000

**ADDITIONAL DESCRIPTIVE STATISTICS**

Median Salary = \$ 95,000  
 % Change in Median  
 Salary Over One Year = + 2.1%

Maximum Salary = \$ 142,837  
 Minimum Salary = \$ 65,408  
 Standard Deviation = \$ 14,060

**SALARY DISTRIBUTION OF ASSISTANT SUPERINTENDENTS FOR NON-INSTRUCTION (ASSOCIATE, DEPUTY) BASED ON  
DISTRICT AVERAGE DAILY MEMBERSHIP (ADM), LENGTH OF CONTRACT, EDUCATIONAL LEVEL, AND TOTAL YEARS OF EXPERIENCE  
2006-07**

Salary Distribution Based On:	Less Than \$90,000	\$90,000 to \$94,999	\$95,000 to \$99,999	\$100,000 to \$104,999	\$105,000 to \$109,999	\$110,000 to \$114,999	\$115,000 to \$119,999	\$120,000 +	TOTAL	Average Salary
<b>DISTRICT 45-DAY ADM</b>										
0-2,499.99	0	0	1	0	0	0	0	0	1	\$ 98,945
2,500-4,999.99	3	6	2	0	0	0	0	0	11	90,978
5,000-7,499.99	1	3	0	1	1	0	0	0	6	95,845
7,500-9,999.99	2	2	2	2	2	1	0	0	11	96,269
10,000-14,999.99	0	1	1	3	0	0	0	0	5	100,074
15,000-19,999.99	0	1	5	0	0	2	5	1	14	107,800
20,000-24,999.99	0	0	1	1	1	1	0	2	6	111,415
25,000-29,999.99	0	0	1	0	0	0	0	0	1	97,570
30,000 +	0	1	1	2	0	4	0	2	10	112,508
<b>TOTAL</b>	<b>6</b>	<b>14</b>	<b>14</b>	<b>9</b>	<b>4</b>	<b>8</b>	<b>5</b>	<b>5</b>	<b>65</b>	<b>\$102,068</b>

<b>LENGTH OF CONTRACT</b>										
12 Months	5	10	12	9	2	6	3	5	52	\$102,568
11 Months	0	2	2	0	2	2	2	0	10	104,935
10 Months	0	1	0	0	0	0	0	0	1	92,374
9 Months	1	1	0	0	0	0	0	0	2	79,599
<b>TOTAL</b>	<b>6</b>	<b>14</b>	<b>14</b>	<b>9</b>	<b>4</b>	<b>8</b>	<b>5</b>	<b>5</b>	<b>65</b>	<b>\$102,068</b>

<b>EDUCATIONAL LEVEL</b>										
Doctorate Degree	1	3	2	3	3	2	2	2	18	\$105,805
Master's + 30 Hrs	4	6	6	2	0	2	1	1	22	97,721
Master's Degree	0	1	4	2	0	1	0	0	8	100,160
Missing Data	1	4	2	2	1	3	2	2	17	-
<b>TOTAL</b>	<b>6</b>	<b>14</b>	<b>14</b>	<b>9</b>	<b>4</b>	<b>8</b>	<b>5</b>	<b>5</b>	<b>65</b>	<b>\$102,068</b>

<b>TOTAL YEARS OF EXPERIENCE</b>										
5-9	0	0	0	0	0	0	0	0	0	-
10-14	1	1	0	0	0	0	0	1	3	\$106,028
15-19	0	0	0	0	0	0	0	0	0	-
20-24	0	2	1	2	0	0	1	0	6	101,316
25-29	3	3	4	1	1	2	0	1	15	97,506
30-34	0	2	2	2	1	2	0	1	10	104,107
35-39	1	2	4	2	1	0	1	0	11	99,509
40 +	0	0	1	0	0	1	1	0	3	110,463
Missing Data	1	4	2	2	1	3	2	2	17	-
<b>TOTAL</b>	<b>6</b>	<b>14</b>	<b>14</b>	<b>9</b>	<b>4</b>	<b>8</b>	<b>5</b>	<b>5</b>	<b>65</b>	<b>\$102,068</b>

**ADDITIONAL DESCRIPTIVE STATISTICS**

Median Salary = \$ 98,945  
 % Change in Median  
 Salary Over One Year = + 4.9%

Maximum Salary = \$ 148,194  
 Minimum Salary = \$ 65,408  
 Standard Deviation = \$ 13,048

**SALARY DISTRIBUTION OF SECONDARY HEAD PRINCIPALS BASED ON  
SCHOOL AVERAGE DAILY MEMBERSHIP (ADM), LENGTH OF CONTRACT, EDUCATIONAL LEVEL, AND TOTAL YEARS OF EXPERIENCE  
2006-07**

Salary Distribution Based On:	Less Than \$70,000	\$70,000 to \$74,999	\$75,000 to \$79,999	\$80,000 to \$84,999	\$85,000 to \$89,999	\$90,000 to \$94,999	\$95,000 to \$99,999	\$100,000 to \$104,999	\$105,000 +	TOTAL	Average Salary
<b>SCHOOL 45-DAY ADM</b>											
0-99.99	2	0	1	1	0	0	0	0	0	4	\$65,159
100-249.99	0	2	0	2	1	0	0	0	0	5	79,556
250-399.99	3	4	7	4	1	0	0	0	0	19	76,284
400-549.99	1	3	7	3	4	3	1	0	0	22	82,047
550-699.99	0	2	1	8	2	3	0	1	0	17	84,117
700-849.99	0	0	2	4	4	2	3	2	0	17	88,815
850-999.99	2	0	2	5	11	2	2	1	1	26	86,328
1,000-1,149.99	0	0	1	1	5	4	1	0	1	13	89,242
1,150-1,299.99	0	0	2	3	2	3	2	2	2	16	92,136
1,300-1,449.99	1	0	1	0	2	4	2	1	1	12	91,304
1,450-1,599.99	1	0	1	1	2	4	1	2	2	14	93,215
1,600 +	2	0	2	1	5	10	11	1	6	38	92,840
TOTAL	12	11	27	33	39	35	23	10	13	203	\$86,996

<b>LENGTH OF CONTRACT</b>											
12 Months	8	10	21	29	29	29	23	8	13	170	\$87,774
11 Months	1	1	5	3	10	6	0	2	0	28	86,341
10 Months	0	0	0	1	0	0	0	0	0	1	80,393
9 Months	3	0	1	0	0	0	0	0	0	4	60,172
TOTAL	12	11	27	33	39	35	23	10	13	203	\$86,996

<b>EDUCATIONAL LEVEL</b>											
Doctorate Degree	1	0	2	6	8	7	4	3	4	35	\$91,066
Master's + 30 Hrs	2	5	15	15	18	15	8	4	3	85	86,307
Master's Degree	7	6	10	12	13	13	11	2	5	79	86,040
Bachelor's + 18 Hrs	1	0	0	0	0	0	0	1	1	3	92,196
Bachelor's Degree	1	0	0	0	0	0	0	0	0	1	62,935
TOTAL	12	11	27	33	39	35	23	10	13	203	\$86,996

<b>TOTAL YEARS OF EXPERIENCE</b>											
0-4	1	0	1	0	0	0	0	0	0	2	\$71,360
5-9	0	1	0	4	1	0	0	0	1	7	85,407
10-14	2	2	4	7	6	4	0	2	0	27	83,452
15-19	3	1	7	8	7	0	5	1	1	33	84,441
20-24	1	2	5	5	7	5	6	1	2	34	87,423
25-29	3	3	5	3	6	9	3	2	1	35	85,894
30-34	1	0	3	5	8	13	9	1	7	47	91,840
35-39	1	2	2	1	2	4	0	1	1	14	86,043
40-44	0	0	0	0	2	0	0	2	0	4	95,020
TOTAL	12	11	27	33	39	35	23	10	13	203	\$86,996

**ADDITIONAL DESCRIPTIVE STATISTICS**

Median Salary = \$ 87,345  
 % Change in Median  
 Salary Over One Year = + 4.6%

Maximum Salary = \$ 113,515  
 Minimum Salary = \$ 35,000  
 Standard Deviation = \$ 11,321



**SALARY DISTRIBUTION OF SECONDARY ASSISTANT PRINCIPALS BASED ON  
SCHOOL AVERAGE DAILY MEMBERSHIP (ADM), LENGTH OF CONTRACT, EDUCATIONAL LEVEL, AND TOTAL YEARS OF EXPERIENCE  
2006-07**

Salary Distribution Based On:	Less Than \$50,000	\$50,000 to \$54,999	\$55,000 to \$59,999	\$60,000 to \$64,999	\$65,000 to \$69,999	\$70,000 to \$74,999	\$75,000 to \$79,999	\$80,000 to \$84,999	\$85,000 +	TOTAL	Average Salary
<b>SCHOOL 45-DAY ADM</b>											
0-99.99	1	0	0	0	0	0	0	0	0	1	\$31,402
100-249.99	0	1	1	1	1	0	0	0	0	4	58,721
250-399.99	0	0	4	5	3	0	0	0	0	12	61,903
400-549.99	4	2	3	8	6	2	2	0	0	27	60,896
550-699.99	1	1	4	4	11	3	2	0	0	26	65,001
700-849.99	2	4	2	9	4	7	2	1	0	31	64,407
850-999.99	3	3	7	14	15	10	3	1	0	56	64,365
1,000-1,149.99	2	0	8	4	7	5	1	1	1	29	64,576
1,150-1,299.99	0	3	8	8	13	9	6	2	0	49	67,197
1,300-1,449.99	0	0	10	12	10	4	4	0	0	40	65,204
1,450-1,599.99	1	0	6	9	12	9	3	2	1	43	67,778
1,600 +	4	8	18	35	27	27	27	12	4	162	68,232
TOTAL	18	22	71	109	109	76	50	19	6	480	\$66,012

<b>LENGTH OF CONTRACT</b>											
12 Months	1	4	5	15	26	33	17	10	3	114	\$70,711
11 Months	1	11	18	50	41	28	27	9	3	188	67,355
10 Months	9	4	43	44	37	14	6	0	0	157	62,424
9 Months	7	3	5	0	5	1	0	0	0	21	55,307
TOTAL	18	22	71	109	109	76	50	19	6	480	\$66,012

<b>EDUCATIONAL LEVEL</b>											
Doctorate Degree	0	0	2	5	8	7	3	4	2	31	\$71,692
Master's + 30 Hrs	2	8	28	56	60	44	27	8	2	235	67,202
Master's Degree	14	13	40	45	37	22	20	7	2	200	63,978
Bachelor's +18 Hrs	1	1	1	2	2	2	0	0	0	9	62,024
Bachelor's Degree	0	0	0	0	2	1	0	0	0	3	69,307
Missing Data	1	0	0	1	0	0	0	0	0	2	-
TOTAL	18	22	71	109	109	76	50	19	6	480	\$66,012

<b>TOTAL YEARS OF EXPERIENCE</b>											
0-4	0	0	2	2	4	3	0	0	0	11	\$65,958
5-9	13	17	32	26	8	3	2	0	0	101	57,969
10-14	2	3	21	34	16	13	4	1	0	94	63,751
15-19	1	2	6	21	21	7	7	1	0	66	65,786
20-24	0	0	7	7	21	17	6	3	0	61	68,592
25-29	0	0	0	7	14	11	9	6	3	50	73,116
30-34	0	0	2	5	12	12	19	5	2	57	73,650
35-39	1	0	1	5	9	9	3	3	1	32	69,418
40-44	0	0	0	1	4	1	0	0	0	6	67,060
Missing Data	1	0	0	1	0	0	0	0	0	2	-
TOTAL	18	22	71	109	109	76	50	19	6	480	\$66,012

**ADDITIONAL DESCRIPTIVE STATISTICS**

Median Salary = \$ 65,765  
 % Change in Median  
 Salary Over One Year = + 3.0%

Maximum Salary = \$ 90,871  
 Minimum Salary = \$ 31,402  
 Standard Deviation = \$ 8,920

**SALARY DISTRIBUTION OF MIDDLE/JUNIOR HIGH HEAD PRINCIPALS BASED ON  
SCHOOL AVERAGE DAILY MEMBERSHIP (ADM), LENGTH OF CONTRACT, EDUCATIONAL LEVEL, AND TOTAL YEARS OF EXPERIENCE  
2006-07**

Salary Distribution Based On:	Less Than \$65,000	\$65,000 to \$69,999	\$70,000 to \$74,999	\$75,000 to \$79,999	\$80,000 to \$84,999	\$85,000 to \$89,999	\$90,000 to \$94,999	\$95,000 to \$99,999	\$100,000 +	TOTAL	Average Salary
<b>SCHOOL 45-DAY ADM</b>											
0-99.99	0	0	0	0	0	0	0	0	0	0	-
100-249.99	4	2	4	2	1	0	0	0	1	14	\$72,492
250-399.99	0	4	5	10	4	3	1	0	0	27	77,279
400-549.99	1	7	7	18	12	4	1	1	0	51	77,937
550-699.99	1	1	7	13	15	4	4	0	1	46	80,779
700-849.99	3	1	5	8	11	8	1	0	0	37	77,947
850-999.99	0	0	2	5	2	7	4	4	0	24	85,969
1,000-1,149.99	0	0	1	1	1	2	4	3	1	13	89,621
1,150-1,299.99	0	0	0	1	3	5	3	0	0	12	85,987
1,300-1,449.99	0	0	0	0	0	1	2	0	0	3	90,742
1,450-1,599.99	0	0	0	0	0	0	0	0	0	0	-
TOTAL	9	15	31	58	49	34	20	8	3	227	\$80,214

<b>LENGTH OF CONTRACT</b>											
12 Months	2	13	26	41	38	29	15	8	2	174	\$80,958
11 Months	3	2	4	17	11	5	5	0	1	48	80,009
10 Months	0	0	1	0	0	0	0	0	0	1	74,895
9 Months	4	0	0	0	0	0	0	0	0	4	51,636
TOTAL	9	15	31	58	49	34	20	8	3	227	\$80,214

<b>EDUCATIONAL LEVEL</b>											
Doctorate Degree	0	0	0	6	8	8	2	3	2	29	\$86,850
Master's + 30 Hrs	6	9	17	29	25	12	10	2	0	110	78,823
Master's Degree	2	6	13	20	13	13	7	3	1	78	79,823
Bachelor's + 18 Hrs	1	0	1	3	1	1	1	0	0	8	78,613
Missing Data	0	0	0	0	2	0	0	0	0	2	-
TOTAL	9	15	31	58	49	34	20	8	3	227	\$80,214

<b>TOTAL YEARS OF EXPERIENCE</b>											
0-4	0	0	0	0	0	0	0	0	0	0	-
5-9	1	4	2	2	0	0	0	0	0	9	\$68,803
10-14	5	5	10	16	8	3	0	0	0	47	74,529
15-19	0	2	6	12	9	5	2	0	1	37	80,144
20-24	1	2	8	11	10	5	0	0	0	37	78,268
25-29	2	1	2	7	12	11	5	3	0	43	83,162
30-34	0	0	2	9	4	8	7	4	1	35	86,123
35-39	0	1	1	1	3	2	5	1	1	15	86,500
40-44	0	0	0	0	1	0	1	0	0	2	86,626
Missing Data	0	0	0	0	2	0	0	0	0	2	-
TOTAL	9	15	31	58	49	34	20	8	3	227	\$80,214

**ADDITIONAL DESCRIPTIVE STATISTICS**

Median Salary = \$ 80,007  
 % Change in Median  
 Salary Over One Year = + 2.0%

Maximum Salary = \$ 105,000  
 Minimum Salary = \$ 46,191  
 Standard Deviation = \$ 9,004

**SALARY DISTRIBUTION OF MIDDLE/JUNIOR HIGH ASSISTANT PRINCIPALS BASED ON  
SCHOOL AVERAGE DAILY MEMBERSHIP (ADM), LENGTH OF CONTRACT, EDUCATIONAL LEVEL, AND TOTAL YEARS OF EXPERIENCE  
2006-07**

Salary Distribution Based On:	Less Than \$45,000	\$45,000 to \$49,999	\$50,000 to \$54,999	\$55,000 to \$59,999	\$60,000 to \$64,999	\$65,000 to \$69,999	\$70,000 to \$74,999	\$75,000 to \$79,999	\$80,000 +	TOTAL	Average Salary
<b>SCHOOL 45-DAY ADM</b>											
0-99.99	1	0	0	0	0	0	0	0	0	1	\$31,404
100-249.99	0	0	1	0	1	0	0	0	0	2	56,252
250-399.99	1	0	1	7	7	4	1	1	0	22	61,588
400-549.99	0	5	7	13	21	12	8	0	1	67	61,816
550-699.99	0	3	5	17	15	19	6	0	1	66	62,405
700-849.99	1	3	8	8	18	19	7	1	0	65	62,131
850-999.99	0	1	1	12	18	13	0	1	0	46	62,693
1,000-1,149.99	1	1	0	10	6	4	7	3	1	33	64,524
1,150-1,299.99	0	1	2	8	17	2	3	2	1	36	62,584
1,300-1,449.99	0	0	1	1	3	2	1	1	0	9	64,885
1,450-1,599.99	0	0	0	0	0	0	0	0	0	0	-
<b>TOTAL</b>	<b>4</b>	<b>14</b>	<b>26</b>	<b>76</b>	<b>106</b>	<b>75</b>	<b>33</b>	<b>9</b>	<b>4</b>	<b>347</b>	<b>\$62,386</b>

<b>LENGTH OF CONTRACT</b>											
12 Months	0	0	0	5	21	6	11	4	1	48	\$66,351
11 Months	1	4	7	18	32	34	14	2	2	114	63,604
10 Months	2	9	17	47	51	34	8	3	1	172	60,954
9 Months	1	1	2	6	2	1	0	0	0	13	56,017
<b>TOTAL</b>	<b>4</b>	<b>14</b>	<b>26</b>	<b>76</b>	<b>106</b>	<b>75</b>	<b>33</b>	<b>9</b>	<b>4</b>	<b>347</b>	<b>\$62,386</b>

<b>EDUCATIONAL LEVEL</b>											
Doctorate Degree	0	0	0	1	2	3	4	3	3	16	\$71,905
Master's + 30 Hrs	1	7	9	31	56	43	16	3	1	167	62,830
Master's Degree	3	7	15	44	43	25	13	2	0	152	60,818
Bachelor's +18 Hrs	0	0	0	0	3	4	0	1	0	8	66,090
Bachelor's Degree	0	0	2	0	2	0	0	0	0	4	57,936
<b>TOTAL</b>	<b>4</b>	<b>14</b>	<b>26</b>	<b>76</b>	<b>106</b>	<b>75</b>	<b>33</b>	<b>9</b>	<b>4</b>	<b>347</b>	<b>\$62,386</b>

<b>TOTAL YEARS OF EXPERIENCE</b>											
0-4	3	1	1	1	0	0	0	0	0	6	\$46,876
5-9	0	9	14	27	22	4	3	0	0	79	57,784
10-14	0	3	10	29	26	7	5	1	0	81	59,986
15-19	0	1	1	7	22	16	5	3	0	55	64,400
20-24	0	0	0	5	14	12	5	1	1	38	65,839
25-29	0	0	0	6	11	15	11	2	0	45	66,783
30-34	1	0	0	0	9	12	2	0	2	26	66,227
35-39	0	0	0	1	1	9	1	1	1	14	68,327
40-44	0	0	0	0	1	0	1	1	0	3	71,769
<b>TOTAL</b>	<b>4</b>	<b>14</b>	<b>26</b>	<b>76</b>	<b>106</b>	<b>75</b>	<b>33</b>	<b>9</b>	<b>4</b>	<b>347</b>	<b>\$62,386</b>

**ADDITIONAL DESCRIPTIVE STATISTICS**

Median Salary = \$ 62,201  
 % Change in Median  
 Salary Over One Year = + 2.5%

Maximum Salary = \$ 85,506  
 Minimum Salary = \$ 31,404  
 Standard Deviation = \$ 7,359

**SALARY DISTRIBUTION OF ELEMENTARY HEAD PRINCIPALS BASED ON  
SCHOOL AVERAGE DAILY MEMBERSHIP (ADM), LENGTH OF CONTRACT, EDUCATIONAL LEVEL, AND TOTAL YEARS OF EXPERIENCE  
2006-07**

Salary Distribution Based On:	Less Than \$60,000	\$60,000 to \$64,999	\$65,000 to \$69,999	\$70,000 to \$74,999	\$75,000 to \$79,999	\$80,000 to \$84,999	\$85,000 to \$89,999	\$90,000 to \$94,999	\$95,000 to \$99,999	TOTAL	Average Salary
<b>SCHOOL 45-DAY ADM</b>											
0-99.99	2	2	0	0	0	0	0	1	0	5	\$60,381
100-199.99	1	2	11	10	2	5	2	0	0	33	72,129
200-299.99	6	4	10	19	16	8	4	3	0	70	73,878
300-399.99	1	5	12	34	31	20	5	3	0	111	75,603
400-499.99	4	4	11	24	35	18	11	3	0	110	76,092
500-599.99	2	4	7	32	32	23	12	5	3	120	77,717
600-699.99	0	2	3	14	19	28	14	8	2	90	80,862
700-799.99	1	1	2	8	9	10	6	5	2	44	80,459
800-899.99	0	0	0	5	4	7	6	3	1	26	82,874
900-999.99	0	0	1	1	2	5	1	0	1	11	81,235
1,000-1,099.99	0	0	0	1	1	2	2	0	0	6	82,457
1,100 +	0	0	0	0	4	0	4	0	1	9	84,848
<b>TOTAL</b>	<b>17</b>	<b>24</b>	<b>57</b>	<b>148</b>	<b>155</b>	<b>126</b>	<b>67</b>	<b>31</b>	<b>10</b>	<b>635</b>	<b>\$77,270</b>

<b>LENGTH OF CONTRACT</b>											
12 Months	6	13	38	115	127	89	58	29	10	485	\$78,248
11 Months	1	7	16	28	25	33	9	2	0	121	76,485
10 Months	1	2	0	2	3	3	0	0	0	11	72,206
9 Months	9	2	3	3	0	1	0	0	0	18	59,273
<b>TOTAL</b>	<b>17</b>	<b>24</b>	<b>57</b>	<b>148</b>	<b>155</b>	<b>126</b>	<b>67</b>	<b>31</b>	<b>10</b>	<b>635</b>	<b>\$77,270</b>

<b>EDUCATIONAL LEVEL</b>											
Doctorate Degree	0	2	4	4	8	25	14	8	4	69	\$82,934
Master's + 30 Hrs	10	8	33	81	89	55	34	13	5	328	76,870
Master's Degree	6	12	19	61	54	42	19	9	1	223	76,301
Bachelor's + 18 Hrs	1	2	1	2	4	3	0	1	0	14	73,931
Bachelor's Degree	0	0	0	0	0	1	0	0	0	1	80,100
<b>TOTAL</b>	<b>17</b>	<b>24</b>	<b>57</b>	<b>148</b>	<b>155</b>	<b>126</b>	<b>67</b>	<b>31</b>	<b>10</b>	<b>635</b>	<b>\$77,270</b>

<b>TOTAL YEARS OF EXPERIENCE</b>											
0-4	0	0	0	1	0	0	0	0	0	1	\$73,733
5-9	3	3	6	10	4	4	0	0	0	30	70,875
10-14	8	10	17	28	18	12	3	0	0	96	71,625
15-19	1	5	10	29	25	13	4	1	0	88	74,900
20-24	0	3	8	27	33	24	14	2	1	112	77,901
25-29	1	1	9	17	39	30	9	14	2	122	79,670
30-34	3	2	4	26	30	32	21	6	5	129	79,639
35-39	1	0	3	10	5	10	15	8	2	54	82,106
40-44	0	0	0	0	1	1	1	0	0	3	82,378
<b>TOTAL</b>	<b>17</b>	<b>24</b>	<b>57</b>	<b>148</b>	<b>155</b>	<b>126</b>	<b>67</b>	<b>31</b>	<b>10</b>	<b>635</b>	<b>\$77,270</b>

**ADDITIONAL DESCRIPTIVE STATISTICS**

Median Salary = \$ 76,497  
 % Change in Median Salary Over One Year = + 2.2%

Maximum Salary = \$ 99,820  
 Minimum Salary = \$ 30,000  
 Standard Deviation = \$ 8,609

**SALARY DISTRIBUTION OF ELEMENTARY ASSISTANT PRINCIPALS BASED ON  
SCHOOL AVERAGE DAILY MEMBERSHIP (ADM), LENGTH OF CONTRACT, EDUCATIONAL LEVEL, AND TOTAL YEARS OF EXPERIENCE  
2006-07**

Salary Distribution Based On:	\$40,000 to \$44,999	\$45,000 to \$49,999	\$50,000 to \$54,999	\$55,000 to \$59,999	\$60,000 to \$64,999	\$65,000 to \$69,999	\$70,000 to \$74,999	\$75,000 to \$79,999	\$80,000 +	TOTAL	Average Salary
<b>SCHOOL 45-DAY ADM</b>											
0-99.99	0	0	0	0	0	0	0	0	0	0	-
100-199.99	0	1	0	0	0	2	0	0	0	3	\$61,765
200-299.99	0	1	2	2	2	1	1	1	0	10	60,795
300-399.99	0	2	7	12	6	4	1	0	0	32	58,323
400-499.99	1	6	16	14	11	13	2	1	1	65	59,532
500-599.99	0	8	17	25	24	13	2	4	2	95	60,189
600-699.99	1	6	18	30	23	10	2	0	0	90	58,626
700-799.99	2	4	13	10	16	4	1	1	0	51	58,137
800-899.99	0	1	2	5	13	7	2	3	0	33	63,736
900-999.99	0	2	4	3	4	4	2	0	1	20	61,278
1,000-1,099.99	0	0	0	2	2	4	1	0	0	9	64,816
1,100 +	0	2	3	2	4	2	2	2	0	17	61,651
<b>TOTAL</b>	<b>4</b>	<b>33</b>	<b>82</b>	<b>105</b>	<b>105</b>	<b>64</b>	<b>16</b>	<b>12</b>	<b>4</b>	<b>425</b>	<b>\$59,879</b>

<b>LENGTH OF CONTRACT</b>											
12 Months	0	0	0	1	14	11	1	1	0	28	\$65,305
11 Months	0	3	12	31	29	7	6	6	3	97	62,106
10 Months	0	22	63	69	60	46	9	5	1	275	59,364
9 Months	4	8	7	4	2	0	0	0	0	25	50,831
<b>TOTAL</b>	<b>4</b>	<b>33</b>	<b>82</b>	<b>105</b>	<b>105</b>	<b>64</b>	<b>16</b>	<b>12</b>	<b>4</b>	<b>425</b>	<b>\$59,879</b>

<b>EDUCATIONAL LEVEL</b>											
Doctorate Degree	0	1	2	1	4	5	2	1	2	18	\$67,178
Master's + 30 Hrs	0	10	26	50	60	38	10	9	1	204	61,529
Master's Degree	3	22	47	48	38	20	4	2	1	185	57,771
Bachelor's + 18 Hrs	1	0	6	6	3	0	0	0	0	16	54,946
Bachelor's Degree	0	0	0	0	0	1	0	0	0	1	66,474
Missing Data	0	0	1	0	0	0	0	0	0	1	-
<b>TOTAL</b>	<b>4</b>	<b>33</b>	<b>82</b>	<b>105</b>	<b>105</b>	<b>64</b>	<b>16</b>	<b>12</b>	<b>4</b>	<b>425</b>	<b>\$59,879</b>

<b>TOTAL YEARS OF EXPERIENCE</b>											
0-4	0	2	3	3	1	0	0	0	0	9	\$54,664
5-9	3	17	30	17	13	4	0	0	0	84	54,340
10-14	1	12	34	37	22	7	2	1	0	116	57,136
15-19	0	1	11	22	18	11	1	1	1	66	60,626
20-24	0	0	1	8	26	12	5	4	0	56	64,575
25-29	0	1	2	10	11	16	3	4	2	49	65,344
30-34	0	0	1	6	9	11	4	2	0	33	65,192
35-39	0	0	0	2	5	3	1	0	1	12	66,136
<b>TOTAL</b>	<b>4</b>	<b>33</b>	<b>82</b>	<b>105</b>	<b>105</b>	<b>64</b>	<b>16</b>	<b>12</b>	<b>4</b>	<b>425</b>	<b>\$59,879</b>

**ADDITIONAL DESCRIPTIVE STATISTICS**

Median Salary = \$ 59,603  
 % Change in Median  
 Salary Over One Year = + 1.7%

Maximum Salary = \$ 89,817  
 Minimum Salary = \$ 40,399  
 Standard Deviation = \$ 7,518

**SALARY DISTRIBUTION OF SCHOOL LIBRARIANS/MEDIA SPECIALISTS BASED ON  
SCHOOL AVERAGE DAILY MEMBERSHIP (ADM), LENGTH OF CONTRACT, EDUCATIONAL LEVEL, AND TOTAL YEARS OF EXPERIENCE  
2006-07**

Salary Distribution Based On:	\$30,000 to \$34,999	\$35,000 to \$39,999	\$40,000 to \$44,999	\$45,000 to \$49,999	\$50,000 to \$54,999	\$55,000 to \$59,999	\$60,000 to \$64,999	\$65,000 to \$69,999	\$70,000 +	TOTAL	Average Salary
<b>SCHOOL 45-DAY ADM</b>											
0-99.99	0	0	0	1	0	0	0	0	0	1	\$47,401
100-249.99	3	3	7	11	18	11	4	3	0	60	51,096
250-399.99	3	13	23	32	49	44	12	8	0	184	51,544
400-549.99	9	18	27	47	50	54	13	7	1	226	50,632
550-699.99	6	21	23	37	46	40	17	6	3	199	51,027
700-849.99	1	6	11	18	25	31	8	6	4	110	53,495
850-999.99	0	6	7	11	19	19	8	3	1	74	52,925
1,000-1,149.99	1	3	3	2	10	13	7	3	3	45	55,482
1,150-1,299.99	2	4	3	8	10	10	10	1	2	50	53,279
1,300-1,449.99	0	2	2	3	3	7	3	4	2	26	55,764
1,450-1,599.99	1	1	2	3	8	8	2	0	1	26	52,997
1,600 +	1	5	7	5	15	13	7	6	4	63	54,211
TOTAL	27	82	115	178	253	250	91	47	21	1,064	\$52,067

<b>LENGTH OF CONTRACT</b>											
12 Months	0	0	0	0	0	0	0	0	0	0	-
11 Months	0	0	0	0	0	0	1	0	1	2	\$70,175
10 Months	1	9	17	27	60	52	27	14	8	215	54,641
9 Months	26	73	98	151	193	198	63	33	12	847	51,371
TOTAL	27	82	115	178	253	250	91	47	21	1,064	\$52,067

<b>EDUCATIONAL LEVEL</b>											
Doctorate Degree	0	0	0	0	0	1	5	8	9	23	\$68,867
Master's + 30 Hrs	1	3	21	57	107	187	63	35	11	485	56,129
Master's Degree	19	69	79	99	127	59	22	4	1	479	48,136
Bachelor's +18 Hrs	3	9	9	15	16	2	1	0	0	55	46,593
Bachelor's Degree	4	1	6	7	3	1	0	0	0	22	44,228
TOTAL	27	82	115	178	253	250	91	47	21	1,064	\$52,067

<b>TOTAL YEARS OF EXPERIENCE</b>											
0-4	22	50	12	0	0	0	0	0	0	84	\$36,967
5-9	3	29	62	20	8	2	0	0	0	124	42,802
10-14	0	2	32	78	15	16	5	0	0	148	48,363
15-19	0	1	4	46	94	24	17	10	0	196	53,256
20-24	0	0	0	5	43	73	15	12	3	151	57,127
25-29	0	0	3	9	50	63	24	18	6	173	57,662
30-34	2	0	0	13	34	52	24	6	10	141	57,769
35-39	0	0	2	4	7	19	4	1	2	39	56,542
40-44	0	0	0	3	2	1	2	0	0	8	54,776
TOTAL	27	82	115	178	253	250	91	47	21	1,064	\$52,067

**ADDITIONAL DESCRIPTIVE STATISTICS**

Median Salary = \$ 52,783  
 % Change in Median  
 Salary Over One Year = + 2.5%

Maximum Salary = \$ 82,663  
 Minimum Salary = \$ 30,724  
 Standard Deviation = \$ 8,598

**SALARY DISTRIBUTION OF SCHOOL GUIDANCE COUNSELORS BASED ON  
SCHOOL AVERAGE DAILY MEMBERSHIP (ADM), LENGTH OF CONTRACT, EDUCATIONAL LEVEL, AND TOTAL YEARS OF EXPERIENCE  
2006-07**

Salary Distribution Based On:	Less Than \$35,000	\$35,000 to \$39,999	\$40,000 to \$44,999	\$45,000 to \$49,999	\$50,000 to \$54,999	\$55,000 to \$59,999	\$60,000 to \$64,999	\$65,000 to \$69,999	\$70,000 +	TOTAL	Average Salary
<b>SCHOOL 45-DAY ADM</b>											
0-99.99	0	0	0	0	0	1	0	0	0	1	\$56,166
100-249.99	0	10	5	7	13	10	7	0	1	53	50,778
250-399.99	7	19	29	34	41	28	13	5	3	179	49,690
400-549.99	9	26	58	40	43	63	23	6	5	273	50,110
550-699.99	7	30	42	36	56	49	26	10	8	264	51,197
700-849.99	5	12	28	31	29	34	18	7	10	174	52,378
850-999.99	2	15	25	28	23	29	19	12	3	156	52,057
1,000-1,149.99	1	10	11	9	16	23	7	4	3	84	52,421
1,150-1,299.99	1	14	18	14	20	24	11	6	2	110	51,216
1,300-1,449.99	0	8	8	5	11	11	6	4	4	57	53,001
1,450-1,599.99	1	3	8	7	8	11	8	6	2	54	54,550
1,600 +	1	16	24	14	24	36	38	13	7	173	54,433
<b>TOTAL</b>	<b>34</b>	<b>163</b>	<b>256</b>	<b>225</b>	<b>284</b>	<b>319</b>	<b>176</b>	<b>73</b>	<b>48</b>	<b>1,578</b>	<b>\$51,643</b>

<b>LENGTH OF CONTRACT</b>											
12 Months	0	0	0	2	5	4	4	11	8	34	\$63,931
11 Months	0	2	5	8	8	30	19	20	12	104	60,005
10 Months	2	40	82	87	95	125	102	18	17	568	53,205
9 Months	32	121	169	128	176	160	51	24	11	872	49,150
<b>TOTAL</b>	<b>34</b>	<b>163</b>	<b>256</b>	<b>225</b>	<b>284</b>	<b>319</b>	<b>176</b>	<b>73</b>	<b>48</b>	<b>1,578</b>	<b>\$51,643</b>

<b>EDUCATIONAL LEVEL</b>											
Doctorate Degree	0	0	1	2	4	2	9	11	17	46	\$66,028
Master's + 30 Hrs	4	52	113	122	139	237	121	47	16	851	53,669
Master's Degree	28	105	137	93	130	77	45	15	15	645	48,196
Bachelor's +18 Hrs	0	3	4	7	9	2	1	0	0	26	49,366
Bachelor's Degree	1	2	1	1	2	0	0	0	0	7	41,397
Missing Data	1	1	0	0	0	1	0	0	0	3	-
<b>TOTAL</b>	<b>34</b>	<b>163</b>	<b>256</b>	<b>225</b>	<b>284</b>	<b>319</b>	<b>176</b>	<b>73</b>	<b>48</b>	<b>1,578</b>	<b>\$51,643</b>

<b>TOTAL YEARS OF EXPERIENCE</b>											
0-4	30	126	60	3	2	1	0	0	0	222	\$38,448
5-9	2	32	153	67	19	3	3	1	0	280	44,145
10-14	1	4	40	105	46	22	11	5	1	235	49,702
15-19	0	0	2	40	87	46	15	5	2	197	53,874
20-24	0	0	0	7	50	82	34	15	11	199	58,441
25-29	0	0	1	3	40	79	47	24	19	213	59,940
30-34	0	0	0	0	28	65	48	14	10	165	59,949
35-39	0	0	0	0	11	18	15	8	5	57	60,817
40-44	0	0	0	0	1	2	3	1	0	7	60,652
Missing Data	1	1	0	0	0	1	0	0	0	3	-
<b>TOTAL</b>	<b>34</b>	<b>163</b>	<b>256</b>	<b>225</b>	<b>284</b>	<b>319</b>	<b>176</b>	<b>73</b>	<b>48</b>	<b>1,578</b>	<b>\$51,643</b>

**ADDITIONAL DESCRIPTIVE STATISTICS**

Median Salary = \$ 52,286  
 % Change in Median  
 Salary Over One Year = + 1.6%

Maximum Salary = \$ 83,532  
 Minimum Salary = \$ 23,342  
 Standard Deviation = \$ 9,515

**SALARY DISTRIBUTION OF DIRECTORS OF INSTRUCTION BASED ON  
DISTRICT AVERAGE DAILY MEMBERSHIP (ADM), LENGTH OF CONTRACT, EDUCATIONAL LEVEL, AND TOTAL YEARS OF EXPERIENCE  
2006-07**

Salary Distribution Based On:	\$65,000 to \$69,999	\$70,000 to \$74,999	\$75,000 to \$79,999	\$80,000 to \$84,999	\$85,000 to \$89,999	\$90,000 to \$94,999	\$95,000 to \$99,999	\$100,000 to \$104,999	TOTAL	Average Salary
<b>DISTRICT 45-DAY ADM</b>										
0-2,499.99	1	0	2	1	0	0	0	0	4	\$75,154
2,500-4,999.99	1	2	4	2	2	0	0	0	11	78,924
5,000-7,499.99	0	1	0	2	0	0	0	0	3	79,413
7,500-9,999.99	1	0	1	1	1	0	0	0	4	78,770
10,000-14,999.99	1	0	0	0	0	0	0	0	1	66,062
15,000-19,999.99	0	0	1	0	0	1	1	0	3	90,190
20,000-24,999.99	0	0	2	1	1	0	0	1	5	85,098
25,000-29,999.99	0	1	0	0	0	0	0	0	1	71,573
30,000 +	0	0	1	1	0	0	1	0	3	85,466
TOTAL	4	4	11	8	4	1	2	1	35	\$80,348

<b>LENGTH OF CONTRACT</b>										
12 Months	2	3	8	6	3	0	2	1	25	\$81,368
11 Months	2	1	3	2	0	1	0	0	9	76,932
10 Months	0	0	0	0	1	0	0	0	1	85,588
TOTAL	4	4	11	8	4	1	2	1	35	\$80,348

<b>EDUCATIONAL LEVEL</b>										
Doctorate Degree	1	1	1	1	1	1	1	1	8	\$85,200
Master's + 30 Hrs	2	3	9	4	1	0	1	0	20	78,252
Master's Degree	1	0	1	2	2	0	0	0	6	80,540
Missing Data	0	0	0	1	0	0	0	0	1	-
TOTAL	4	4	11	8	4	1	2	1	35	\$80,348

<b>TOTAL YEARS OF EXPERIENCE</b>										
5-9	0	0	0	0	0	0	0	0	0	-
10-14	1	0	0	0	0	0	0	0	1	\$66,062
15-19	0	1	3	1	1	0	0	0	6	78,341
20-24	1	2	0	1	1	0	0	0	5	76,804
25-29	1	1	3	0	1	0	1	0	7	80,016
30-34	0	0	2	3	1	1	1	1	9	86,643
35-39	1	0	3	2	0	0	0	0	6	78,308
Missing Data	0	0	0	1	0	0	0	0	1	-
TOTAL	4	4	11	8	4	1	2	1	35	\$80,348

**ADDITIONAL DESCRIPTIVE STATISTICS**

Median Salary = \$ 79,763  
 % Change in Median  
 Salary Over One Year = + 1.0%

Maximum Salary = \$102,554  
 Minimum Salary = \$ 65,650  
 Standard Deviation = \$ 8,603



**SALARY DISTRIBUTION OF DIRECTORS OF PERSONNEL BASED ON  
DISTRICT AVERAGE DAILY MEMBERSHIP (ADM), LENGTH OF CONTRACT, EDUCATIONAL LEVEL, AND TOTAL YEARS OF EXPERIENCE  
2006-07**

Salary Distribution Based On:	Less Than \$70,000	\$70,000 to \$74,999	\$75,000 to \$79,999	\$80,000 to \$84,999	\$85,000 to \$89,999	\$90,000 to \$94,999	\$95,000 to \$99,999	\$100,000 +	TOTAL	Average Salary
<b>DISTRICT 45-DAY ADM</b>										
0-2,499.99	1	1	1	0	0	0	0	0	3	\$66,050
2,500-4,999.99	1	2	5	0	0	0	3	0	11	80,872
5,000-7,499.99	0	3	1	1	2	1	0	1	9	82,545
7,500-9,999.99	0	2	0	0	3	1	0	0	6	83,089
10,000-14,999.99	0	1	0	1	1	1	0	0	4	83,383
15,000-19,999.99	0	1	0	0	1	0	2	0	4	87,886
20,000-24,999.99	0	0	0	2	0	0	0	1	3	92,158
25,000-29,999.99	0	0	1	0	0	0	0	0	1	78,994
30,000 +	0	1	0	3	2	0	0	1	7	85,901
TOTAL	2	11	8	7	9	3	5	3	48	\$82,730

<b>LENGTH OF CONTRACT</b>										
12 Months	1	11	8	7	7	1	5	3	43	\$82,421
11 Months	1	0	0	0	2	2	0	0	5	85,387
10 Months	0	0	0	0	0	0	0	0	0	-
TOTAL	2	11	8	7	9	3	5	3	48	\$82,730

<b>EDUCATIONAL LEVEL</b>										
Doctorate Degree	0	1	1	4	1	1	2	1	11	\$87,821
Master's + 30 Hrs	1	4	4	0	5	1	3	1	19	83,334
Master's Degree	0	3	1	1	2	1	0	1	9	83,312
Bachelor's + 18 Hrs	0	0	0	0	0	0	0	0	0	-
Bachelor's Degree	1	0	0	0	0	0	0	0	1	47,284
Missing Data	0	3	2	2	1	0	0	0	8	-
TOTAL	2	11	8	7	9	3	5	3	48	\$82,730

<b>TOTAL YEARS OF EXPERIENCE</b>										
5-9	1	0	0	0	0	0	0	0	1	\$47,284
10-14	0	3	0	0	2	0	0	0	5	77,760
15-19	0	3	1	0	1	0	1	0	6	80,226
20-24	0	0	1	1	1	0	0	0	3	81,894
25-29	1	1	1	1	1	0	1	1	7	85,725
30-34	0	1	2	1	2	2	1	2	11	88,197
35-39	0	0	1	2	1	1	2	0	7	87,585
Missing Data	0	3	2	2	1	0	0	0	8	-
TOTAL	2	11	8	7	9	3	5	3	48	\$82,730

**ADDITIONAL DESCRIPTIVE STATISTICS**

Median Salary = \$ 82,307  
 % Change in Median  
 Salary Over One Year = + 1.6%

Maximum Salary = \$ 107,139  
 Minimum Salary = \$ 47,284  
 Standard Deviation = \$ 11,089

**SALARY DISTRIBUTION OF DIRECTORS OF SPECIAL SERVICES<sup>a</sup> BASED ON  
DISTRICT AVERAGE DAILY MEMBERSHIP (ADM), LENGTH OF CONTRACT, EDUCATIONAL LEVEL, AND TOTAL YEARS OF EXPERIENCE  
2006-07**

Salary Distribution Based On:	\$60,000 to \$64,999	\$65,000 to \$69,999	\$70,000 to \$74,999	\$75,000 to \$79,999	\$80,000 to \$84,999	\$85,000 to \$89,999	\$90,000 to \$94,999	\$95,000 +	TOTAL	Average Salary
<b>DISTRICT 45-DAY ADM</b>										
0-2,499.99	2	0	2	2	0	0	0	0	6	\$ 70,521
2,500-4,999.99	2	1	1	7	4	2	1	0	18	77,583
5,000-7,499.99	0	0	0	1	2	0	1	0	4	84,203
7,500-9,999.99	0	0	2	2	3	0	1	0	8	80,404
10,000-14,999.99	0	1	0	0	0	3	1	0	5	83,390
15,000-19,999.99	0	0	0	2	0	0	2	1	5	88,129
20,000-24,999.99	0	0	0	0	1	0	1	1	3	92,025
25,000-29,999.99	0	0	0	0	0	1	0	0	1	85,563
30,000 +	0	0	0	0	0	0	0	4	4	102,211
<b>TOTAL</b>	<b>4</b>	<b>2</b>	<b>5</b>	<b>14</b>	<b>10</b>	<b>6</b>	<b>7</b>	<b>6</b>	<b>54</b>	<b>\$ 81,995</b>

<b>LENGTH OF CONTRACT</b>										
12 Months	4	2	4	8	9	6	5	6	44	\$ 82,290
11 Months	0	0	0	5	1	0	1	0	7	81,030
10 Months	0	0	0	1	0	0	1	0	2	83,284
9 Months	0	0	1	0	0	0	0	0	1	73,213
<b>TOTAL</b>	<b>4</b>	<b>2</b>	<b>5</b>	<b>14</b>	<b>10</b>	<b>6</b>	<b>7</b>	<b>6</b>	<b>54</b>	<b>\$ 81,995</b>

<b>EDUCATIONAL LEVEL</b>										
Doctorate Degree	0	0	1	3	2	4	2	1	13	\$ 85,389
Master's + 30 Hrs	2	0	4	10	7	2	5	3	33	81,764
Master's Degree	1	2	0	1	1	0	0	2	7	79,299
Bachelor's Degree	0	0	0	0	0	0	0	0	0	-
3 Yrs College	1	0	0	0	0	0	0	0	1	64,374
<b>TOTAL</b>	<b>4</b>	<b>2</b>	<b>5</b>	<b>14</b>	<b>10</b>	<b>6</b>	<b>7</b>	<b>6</b>	<b>54</b>	<b>\$ 81,995</b>

<b>TOTAL YEARS OF EXPERIENCE</b>										
0-4	1	0	0	0	0	0	0	0	1	\$ 60,000
5-9	2	0	1	0	0	0	2	0	5	76,239
10-14	1	0	0	1	0	0	0	0	2	68,397
15-19	0	0	0	0	1	0	0	0	1	80,489
20-24	0	1	0	3	1	1	0	0	6	78,252
25-29	0	0	2	6	4	1	1	1	15	81,257
30-34	0	1	2	3	3	4	4	2	19	84,877
35-39	0	0	0	1	1	0	0	3	5	93,643
<b>TOTAL</b>	<b>4</b>	<b>2</b>	<b>5</b>	<b>14</b>	<b>10</b>	<b>6</b>	<b>7</b>	<b>6</b>	<b>54</b>	<b>\$ 81,995</b>

<sup>a</sup>Includes IDEA Coordinators and Special Education Directors.

**ADDITIONAL DESCRIPTIVE STATISTICS**

Median Salary = \$ 80,996  
 % Change in Median  
 Salary Over One Year = + 6.5%

Maximum Salary = \$107,139  
 Minimum Salary = \$ 60,000  
 Standard Deviation = \$ 10,774

**SALARY DISTRIBUTION OF DIRECTORS OF STUDENT SERVICES<sup>a</sup> BASED ON  
DISTRICT AVERAGE DAILY MEMBERSHIP (ADM), LENGTH OF CONTRACT, EDUCATIONAL LEVEL, AND TOTAL YEARS OF EXPERIENCE  
2006-07**

Salary Distribution Based On:	Less Than \$50,000	\$50,000 to \$54,999	\$55,000 to \$59,999	\$60,000 to \$64,999	\$65,000 to \$69,999	\$70,000 to \$74,999	\$75,000 to \$79,999	\$80,000 +	TOTAL	Average Salary
<b>DISTRICT 45-DAY ADM</b>										
0–2,499.99	1	0	0	1	0	0	1	0	3	\$62,882
2,500–4,999.99	0	0	0	0	0	1	0	0	1	74,130
5,000–7,499.99	0	1	0	1	0	1	0	1	4	66,864
7,500–9,999.99	1	0	0	0	0	0	0	1	2	63,018
10,000–14,999.99	1	0	0	0	0	0	0	3	4	75,826
15,000–19,999.99	0	0	0	0	0	1	1	3	5	81,915
20,000–24,999.99	2	0	1	0	0	0	1	0	4	55,296
25,000–29,999.99	0	0	0	0	0	0	0	0	0	-
30,000 +	0	4	1	1	0	0	0	0	6	55,443
<b>TOTAL</b>	<b>5</b>	<b>5</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>3</b>	<b>8</b>	<b>29</b>	<b>\$66,310</b>

<b>LENGTH OF CONTRACT</b>										
12 Months	0	4	0	1	0	1	3	6	15	\$72,896
11 Months	1	0	0	1	0	2	0	2	6	70,891
10 Months	2	1	0	1	0	0	0	0	4	51,389
9 Months	2	0	2	0	0	0	0	0	4	49,660
<b>TOTAL</b>	<b>5</b>	<b>5</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>3</b>	<b>8</b>	<b>29</b>	<b>\$66,310</b>

<b>EDUCATIONAL LEVEL</b>										
Doctorate Degree	0	0	0	0	0	0	0	2	2	\$87,608
Master's + 30 Hrs	0	0	2	1	0	2	0	2	7	70,248
Master's Degree	0	2	0	0	0	0	3	4	9	75,286
Bachelor's +18 Hrs	1	0	0	0	0	0	0	0	1	48,579
Missing Data	4	3	0	2	0	1	0	0	10	-
<b>TOTAL</b>	<b>5</b>	<b>5</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>3</b>	<b>8</b>	<b>29</b>	<b>\$66,310</b>

<b>TOTAL YEARS OF EXPERIENCE</b>										
5–9	0	0	0	0	0	0	0	0	0	-
10–14	0	0	0	0	0	0	0	1	1	\$86,822
15–19	0	1	1	1	0	0	0	1	4	64,585
20–24	0	0	1	0	0	1	0	2	4	75,482
25–29	0	0	0	0	0	1	1	0	2	76,415
30–34	0	1	0	0	0	0	1	2	4	75,210
35–39	1	0	0	0	0	0	1	2	4	73,087
Missing Data	4	3	0	2	0	1	0	0	10	-
<b>TOTAL</b>	<b>5</b>	<b>5</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>3</b>	<b>8</b>	<b>29</b>	<b>\$66,310</b>

<sup>a</sup>Includes Attendance Officers.

**ADDITIONAL DESCRIPTIVE STATISTICS**

Median Salary = \$ 61,835  
 % Change in Median  
 Salary Over One Year = - 7.7%

Maximum Salary = \$ 88,000  
 Minimum Salary = \$ 42,762  
 Standard Deviation = \$ 15,780

**SALARY DISTRIBUTION OF ATHLETIC DIRECTORS BASED ON  
DISTRICT AVERAGE DAILY MEMBERSHIP (ADM), LENGTH OF CONTRACT, EDUCATIONAL LEVEL, AND TOTAL YEARS OF EXPERIENCE  
2006-07**

Salary Distribution Based On:	Less Than \$50,000	\$50,000 to \$54,999	\$55,000 to \$59,999	\$60,000 to \$64,999	\$65,000 to \$69,999	\$70,000 to \$74,999	\$75,000 to \$79,999	\$80,000 to \$84,999	\$85,000 +	TOTAL	Average Salary
<b>DISTRICT 45-DAY ADM</b>											
0-2,499.99	0	0	0	0	0	0	0	0	0	0	-
2,500-4,999.99	1	0	1	2	1	3	2	0	1	11	\$67,704
5,000-7,499.99	0	0	0	0	0	1	0	1	0	2	78,741
7,500-9,999.99	0	2	1	1	1	3	0	0	0	8	63,856
10,000-14,999.99	0	3	0	0	1	0	1	0	0	5	60,661
15,000-19,999.99	0	0	0	0	0	2	2	3	3	10	81,341
20,000-24,999.99	0	3	1	0	1	1	0	0	0	6	58,861
25,000-29,999.99	0	0	0	0	0	1	0	0	0	1	74,332
30,000 +	1	3	0	1	1	2	0	0	0	8	60,033
<b>TOTAL</b>	<b>2</b>	<b>11</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>13</b>	<b>5</b>	<b>4</b>	<b>4</b>	<b>51</b>	<b>\$67,403</b>

<b>LENGTH OF CONTRACT</b>											
12 Months	0	4	1	2	3	5	4	2	4	25	\$71,783
11 Months	1	3	1	1	1	5	1	2	0	15	65,953
10 Months	0	1	1	0	0	0	0	0	0	2	54,003
9 Months	1	3	0	1	1	3	0	0	0	9	60,630
<b>TOTAL</b>	<b>2</b>	<b>11</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>13</b>	<b>5</b>	<b>4</b>	<b>4</b>	<b>51</b>	<b>\$67,403</b>

<b>EDUCATIONAL LEVEL</b>											
Doctorate Degree	0	0	0	0	0	0	0	0	0	0	-
Master's + 30 Hrs	0	0	1	1	1	2	1	2	0	8	\$72,224
Master's Degree	1	7	2	1	1	7	2	1	2	24	65,507
Bachelor's +18 Hrs	0	3	0	1	1	1	0	0	0	6	60,222
Bachelor's Degree	1	1	0	0	2	2	2	1	2	11	71,935
Missing Data	0	0	0	1	0	1	0	0	0	2	-
<b>TOTAL</b>	<b>2</b>	<b>11</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>13</b>	<b>5</b>	<b>4</b>	<b>4</b>	<b>51</b>	<b>\$67,403</b>

<b>TOTAL YEARS OF EXPERIENCE</b>											
0-4	0	0	1	0	0	1	0	0	0	2	\$65,343
5-9	2	0	0	0	0	1	0	0	0	3	50,748
10-14	0	1	1	0	1	0	1	0	0	4	62,437
15-19	0	3	0	2	0	1	1	1	1	9	67,999
20-24	0	1	1	1	2	1	1	1	0	8	67,208
25-29	0	1	0	0	1	5	2	2	2	13	75,359
30-34	0	3	0	0	1	2	0	0	1	7	65,910
35-39	0	2	0	0	0	1	0	0	0	3	59,739
Missing Data	0	0	0	1	0	1	0	0	0	2	-
<b>TOTAL</b>	<b>2</b>	<b>11</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>13</b>	<b>5</b>	<b>4</b>	<b>4</b>	<b>51</b>	<b>\$67,403</b>

**ADDITIONAL DESCRIPTIVE STATISTICS**

Median Salary = \$ 70,639  
 % Change in Median  
 Salary Over One Year = + 0.9%

Maximum Salary = \$ 92,602  
 Minimum Salary = \$ 33,291  
 Standard Deviation = \$ 12,771

**SALARY DISTRIBUTION OF COORDINATORS OF FEDERAL PROJECTS BASED ON  
DISTRICT AVERAGE DAILY MEMBERSHIP (ADM), LENGTH OF CONTRACT, EDUCATIONAL LEVEL, AND TOTAL YEARS OF EXPERIENCE  
2006-07**

Salary Distribution Based On:	Less Than \$60,000	\$60,000 to \$64,999	\$65,000 to \$69,999	\$70,000 to \$74,999	\$75,000 to \$79,999	\$80,000 to \$84,999	\$85,000 +	TOTAL	Average Salary
<b>DISTRICT 45-DAY ADM</b>									
0-2,499.99	0	1	1	2	2	0	0	6	\$71,809
2,500-4,999.99	2	0	2	2	2	1	0	9	64,776
5,000-7,499.99	0	0	0	2	0	0	0	2	71,467
7,500-9,999.99	0	0	0	1	1	0	0	2	74,461
10,000-14,999.99	0	1	0	1	2	0	1	5	78,636
15,000-19,999.99	1	0	0	0	0	0	0	1	33,585
20,000-24,999.99	0	0	0	1	0	1	1	3	81,403
25,000-29,999.99	0	0	1	0	0	0	1	2	78,430
30,000 +	0	0	0	0	0	2	1	3	87,272
<b>TOTAL</b>	<b>3</b>	<b>2</b>	<b>4</b>	<b>9</b>	<b>7</b>	<b>4</b>	<b>4</b>	<b>33</b>	<b>\$72,586</b>

<b>LENGTH OF CONTRACT</b>									
12 Months	1	1	3	8	5	3	3	24	\$74,719
11 Months	0	1	0	0	2	1	1	5	80,623
10 Months	1	0	1	1	0	0	0	3	55,127
9 Months	1	0	0	0	0	0	0	1	33,585
<b>TOTAL</b>	<b>3</b>	<b>2</b>	<b>4</b>	<b>9</b>	<b>7</b>	<b>4</b>	<b>4</b>	<b>33</b>	<b>\$72,586</b>

Doctorate Degree	0	0	1	1	2	2	2	8	\$81,039
Master's + 30 Hrs	0	1	2	4	4	1	2	14	76,168
Master's Degree	1	1	1	3	0	1	0	7	67,235
Bachelor's + 18 Hrs.	0	0	0	0	1	0	0	1	78,128
Missing Data	2	0	0	1	0	0	0	3	-
<b>TOTAL</b>	<b>3</b>	<b>2</b>	<b>4</b>	<b>9</b>	<b>7</b>	<b>4</b>	<b>4</b>	<b>33</b>	<b>\$72,586</b>

5-9	1	0	1	0	0	0	0	2	\$56,748
10-14	0	0	0	0	0	0	0	0	-
15-19	0	1	2	0	1	0	0	4	68,682
20-24	0	1	0	0	2	0	1	4	77,260
25-29	0	0	0	2	0	2	0	4	76,586
30-34	0	0	0	4	1	2	2	9	80,886
35-39	0	0	1	2	1	0	1	5	75,393
40 +	0	0	0	0	2	0	0	2	77,444
Missing Data	2	0	0	1	0	0	0	3	-
<b>TOTAL</b>	<b>3</b>	<b>2</b>	<b>4</b>	<b>9</b>	<b>7</b>	<b>4</b>	<b>4</b>	<b>33</b>	<b>\$72,586</b>

**ADDITIONAL DESCRIPTIVE STATISTICS**

Median Salary = \$ 73,091  
 % Change in Median  
 Salary Over One Year = - 2.1%

Maximum Salary = \$100,625  
 Minimum Salary = \$ 26,592  
 Standard Deviation = \$ 14,885

**SALARY DISTRIBUTION OF SCHOOL PSYCHOLOGISTS BASED ON  
DISTRICT AVERAGE DAILY MEMBERSHIP (ADM), LENGTH OF CONTRACT, EDUCATIONAL LEVEL, AND TOTAL YEARS OF EXPERIENCE  
2006-07**

Salary Distribution Based On:	Less Than \$40,000	\$40,000 to \$44,999	\$45,000 to \$49,999	\$50,000 to \$54,999	\$55,000 to \$59,999	\$60,000 to \$64,999	\$65,000 to \$69,999	\$70,000 to \$74,999	\$75,000 +	TOTAL	Average Salary
<b>DISTRICT 45-DAY ADM</b>											
0-2,499.99	1	1	2	1	0	0	0	1	0	6	\$49,653
2,500-4,999.99	1	8	7	4	3	2	0	3	0	28	51,370
5,000-7,499.99	1	4	3	6	3	3	4	0	1	25	55,162
7,500-9,999.99	4	2	4	15	14	5	2	2	0	48	54,415
10,000-14,999.99	5	7	7	7	6	2	0	2	1	37	50,231
15,000-19,999.99	0	8	5	10	13	7	4	3	8	58	58,743
20,000-24,999.99	5	8	6	10	10	11	0	0	3	53	52,973
25,000-29,999.99	0	4	4	1	4	3	0	2	1	19	55,888
30,000 +	3	3	8	18	18	12	4	7	2	75	57,059
<b>TOTAL</b>	<b>20</b>	<b>45</b>	<b>46</b>	<b>72</b>	<b>71</b>	<b>45</b>	<b>14</b>	<b>20</b>	<b>16</b>	<b>349</b>	<b>\$54,847</b>

<b>LENGTH OF CONTRACT</b>											
12 Months	0	0	3	6	5	10	1	7	7	39	\$65,039
11 Months	0	1	0	4	0	2	2	3	5	17	66,444
10 Months	12	36	39	54	55	33	10	10	4	253	53,688
9 Months	8	8	4	8	11	0	1	0	0	40	47,315
<b>TOTAL</b>	<b>20</b>	<b>45</b>	<b>46</b>	<b>72</b>	<b>71</b>	<b>45</b>	<b>14</b>	<b>20</b>	<b>16</b>	<b>349</b>	<b>\$54,847</b>

<b>EDUCATIONAL LEVEL</b>											
Doctorate Degree	1	2	0	5	9	7	1	8	10	43	\$64,721
Master's + 30 Hrs	7	42	42	66	59	34	13	10	5	278	54,153
Master's Degree	2	1	2	1	3	4	0	2	0	15	55,024
Bachelor's +18 Hrs	7	0	1	0	0	0	0	0	0	8	34,102
Bachelor's Degree	1	0	1	0	0	0	0	0	0	2	42,354
Missing Data	2	0	0	0	0	0	0	0	1	3	-
<b>TOTAL</b>	<b>20</b>	<b>45</b>	<b>46</b>	<b>72</b>	<b>71</b>	<b>45</b>	<b>14</b>	<b>20</b>	<b>16</b>	<b>349</b>	<b>\$54,847</b>

<b>TOTAL YEARS OF EXPERIENCE</b>											
0-4	16	35	21	24	3	1	0	0	0	100	\$45,593
5-9	0	8	20	15	17	2	2	0	1	65	52,284
10-14	0	1	4	20	12	7	2	0	0	46	55,433
15-19	0	1	1	8	18	7	1	2	1	39	58,546
20-24	0	0	0	2	7	9	2	5	3	28	64,578
25-29	2	0	0	0	8	12	7	6	5	40	64,189
30-34	0	0	0	2	6	4	0	7	5	24	67,187
35-39	0	0	0	1	0	2	0	0	0	3	59,462
40-44	0	0	0	0	0	1	0	0	0	1	62,890
Missing Data	2	0	0	0	0	0	0	0	1	3	-
<b>TOTAL</b>	<b>20</b>	<b>45</b>	<b>46</b>	<b>72</b>	<b>71</b>	<b>45</b>	<b>14</b>	<b>20</b>	<b>16</b>	<b>349</b>	<b>\$54,847</b>

**ADDITIONAL DESCRIPTIVE STATISTICS**

Median Salary = \$ 54,371  
 % Change in Median  
 Salary Over One Year = + 0.9%

Maximum Salary = \$ 86,209  
 Minimum Salary = \$ 21,312  
 Standard Deviation = \$ 10,995

**SALARY DISTRIBUTION OF SOCIAL WORKERS BASED ON  
DISTRICT AVERAGE DAILY MEMBERSHIP (ADM), LENGTH OF CONTRACT, EDUCATIONAL LEVEL, AND TOTAL YEARS OF EXPERIENCE  
2006-07**

Salary Distribution Based On:	\$25,000 to \$29,999	\$30,000 to \$34,999	\$35,000 to \$39,999	\$40,000 to \$44,999	\$45,000 to \$49,999	\$50,000 to \$54,999	\$55,000 to \$59,999	\$60,000 to \$64,999	\$65,000 to \$69,999	TOTAL	Average Salary
<b>DISTRICT 45-DAY ADM</b>											
0-2,499.99	0	0	0	1	0	1	0	1	0	3	\$51,407
2,500-4,999.99	1	0	1	1	4	2	2	1	0	12	48,642
5,000-7,499.99	2	2	0	3	2	0	0	0	2	11	42,672
7,500-9,999.99	0	1	0	2	4	2	3	1	1	14	50,673
10,000-14,999.99	1	0	0	1	1	1	3	0	0	7	48,107
15,000-19,999.99	0	2	0	0	1	1	0	0	0	4	42,271
20,000-24,999.99	0	0	0	5	4	5	4	1	0	19	50,539
25,000-29,999.99	0	0	0	0	0	2	1	0	0	3	53,411
30,000 +	0	0	0	1	8	4	0	0	2	15	51,431
<b>TOTAL</b>	<b>4</b>	<b>5</b>	<b>1</b>	<b>14</b>	<b>24</b>	<b>18</b>	<b>13</b>	<b>4</b>	<b>5</b>	<b>88</b>	<b>\$49,038</b>

<b>LENGTH OF CONTRACT</b>											
12 Months	0	1	0	1	4	2	1	1	3	13	\$53,458
11 Months	0	0	0	2	1	1	1	1	1	7	53,155
10 Months	0	3	0	8	6	7	7	2	1	34	49,671
9 Months	4	1	1	3	13	8	4	0	0	34	45,867
<b>TOTAL</b>	<b>4</b>	<b>5</b>	<b>1</b>	<b>14</b>	<b>24</b>	<b>18</b>	<b>13</b>	<b>4</b>	<b>5</b>	<b>88</b>	<b>\$49,038</b>

<b>EDUCATIONAL LEVEL</b>											
Doctorate Degree	0	0	0	0	0	0	1	0	0	1	\$58,690
Master's + 30 Hrs	0	0	0	0	3	9	8	2	2	24	55,468
Master's Degree	0	0	1	2	3	2	3	0	1	12	51,057
Bachelor's +18 Hrs	0	0	0	0	0	1	0	0	0	1	52,812
Bachelor's Degree	0	0	0	0	0	1	0	0	0	1	53,002
Missing Data	4	5	0	12	18	5	1	2	2	49	-
<b>TOTAL</b>	<b>4</b>	<b>5</b>	<b>1</b>	<b>14</b>	<b>24</b>	<b>18</b>	<b>13</b>	<b>4</b>	<b>5</b>	<b>88</b>	<b>\$49,038</b>

<b>TOTAL YEARS OF EXPERIENCE</b>											
0-4	0	0	0	0	1	0	0	0	0	1	\$46,936
5-9	0	0	1	0	1	1	0	0	0	3	46,704
10-14	0	0	0	2	0	1	1	0	0	4	48,281
15-19	0	0	0	0	3	7	1	0	0	11	51,862
20-24	0	0	0	0	0	1	2	0	2	5	60,107
25-29	0	0	0	0	0	0	4	2	1	7	59,846
30-34	0	0	0	0	0	3	4	0	0	7	55,584
35-39	0	0	0	0	1	0	0	0	0	1	49,235
Missing Data	4	5	0	12	18	5	1	2	2	49	-
<b>TOTAL</b>	<b>4</b>	<b>5</b>	<b>1</b>	<b>14</b>	<b>24</b>	<b>18</b>	<b>13</b>	<b>4</b>	<b>5</b>	<b>88</b>	<b>\$49,038</b>

**ADDITIONAL DESCRIPTIVE STATISTICS**

Median Salary = \$ 49,243  
 % Change in Median  
 Salary Over One Year = + 4.7%

Maximum Salary = \$ 68,116  
 Minimum Salary = \$ 25,032  
 Standard Deviation = \$ 9,249

**SALARY DISTRIBUTION OF SUPERVISORS OF ADULT EDUCATION<sup>a</sup> BASED ON  
DISTRICT AVERAGE DAILY MEMBERSHIP (ADM), LENGTH OF CONTRACT, EDUCATIONAL LEVEL, AND TOTAL YEARS OF EXPERIENCE  
2006-07**

Salary Distribution Based On:	Less Than \$50,000	\$50,000 to \$54,999	\$55,000 to \$59,999	\$60,000 to \$64,999	\$65,000 to \$69,999	\$70,000 to \$74,999	\$75,000 to \$79,999	\$80,000 +	TOTAL	Average Salary
<b>DISTRICT 45-DAY ADM</b>										
0-2,499.99	0	0	0	0	0	1	0	1	2	\$78,341
2,500-4,999.99	0	0	0	0	0	2	0	0	2	71,282
5,000-7,499.99	0	0	0	0	0	0	0	0	0	-
7,500-9,999.99	3	0	0	0	0	0	2	0	5	55,185
10,000-14,999.99	0	0	0	0	0	2	1	0	3	74,525
15,000-19,999.99	0	0	0	0	0	0	1	1	2	82,546
20,000-24,999.99	0	1	0	0	0	1	0	0	2	63,147
25,000-29,999.99	0	0	0	0	0	0	0	0	0	-
30,000 +	0	0	0	1	0	0	0	1	2	78,400
<b>TOTAL</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>6</b>	<b>4</b>	<b>3</b>	<b>18</b>	<b>\$69,274</b>

<b>LENGTH OF CONTRACT</b>										
12 Months	2	0	0	1	0	5	3	3	14	\$71,602
11 Months	0	1	0	0	0	1	1	0	3	67,256
10 Months	0	0	0	0	0	0	0	0	0	-
9 Months	1	0	0	0	0	0	0	0	1	42,729
<b>TOTAL</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>6</b>	<b>4</b>	<b>3</b>	<b>18</b>	<b>\$69,274</b>

<b>EDUCATIONAL LEVEL</b>										
Doctorate Degree	0	0	0	0	0	0	1	1	2	\$86,762
Master's + 30 Hrs	1	1	0	0	0	3	2	2	9	71,349
Master's Degree	0	0	0	0	0	3	1	0	4	73,159
Bachelor's +18 Hrs	0	0	0	0	0	0	0	0	0	-
Missing Data	2	0	0	1	0	0	0	0	3	-
<b>TOTAL</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>6</b>	<b>4</b>	<b>3</b>	<b>18</b>	<b>\$69,274</b>

<b>TOTAL YEARS OF EXPERIENCE</b>										
0-4	0	0	0	0	0	0	0	0	0	-
5-9	1	1	0	0	0	0	0	0	2	\$48,824
10-14	0	0	0	0	0	0	0	0	0	-
15-19	0	0	0	0	0	1	0	0	1	73,020
20-24	0	0	0	0	0	0	1	1	2	82,546
25-29	0	0	0	0	0	2	0	1	3	76,109
30-34	0	0	0	0	0	0	1	0	1	75,842
35-39	0	0	0	0	0	2	2	0	4	74,794
40-44	0	0	0	0	0	1	0	1	2	84,598
Missing Data	2	0	0	1	0	0	0	0	3	-
<b>TOTAL</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>6</b>	<b>4</b>	<b>3</b>	<b>18</b>	<b>\$69,274</b>

<sup>a</sup>Includes Adult Program Coordinators.

**ADDITIONAL DESCRIPTIVE STATISTICS**

Median Salary = \$ 72,678  
 % Change in Median  
 Salary Over One Year = + 4.9%

Maximum Salary = \$ 95,737  
 Minimum Salary = \$ 36,570  
 Standard Deviation = \$ 16,249



**SALARY DISTRIBUTION OF SUPERVISORS OF ELEMENTARY EDUCATION BASED ON  
DISTRICT AVERAGE DAILY MEMBERSHIP (ADM), LENGTH OF CONTRACT, EDUCATIONAL LEVEL, AND TOTAL YEARS OF EXPERIENCE  
2006-07**

Salary Distribution Based On:	Less Than \$80,000	\$80,000 to \$84,999	\$85,000 to \$89,999	\$90,000 to \$94,999	\$95,000 to \$99,999	\$100,000 to \$104,999	TOTAL	Average Salary
<b>DISTRICT 45-DAY ADM</b>								
0-2,499.99	0	0	0	0	0	0	0	-
2,500-4,999.99	0	0	0	1	1	0	2	\$93,531
5,000-7,499.99	2	2	0	0	0	0	4	63,464
7,500-9,999.99	2	1	0	0	0	0	3	70,970
10,000-14,999.99	0	1	0	1	0	0	2	87,928
15,000-19,999.99	0	0	1	0	1	0	2	92,661
20,000-24,999.99	0	0	0	0	1	1	2	99,771
25,000-29,999.99	0	0	0	1	0	0	1	94,055
30,000 +	0	0	0	0	1	0	1	99,040
<b>TOTAL</b>	<b>4</b>	<b>4</b>	<b>1</b>	<b>3</b>	<b>4</b>	<b>1</b>	<b>17</b>	<b>\$82,802</b>

<b>LENGTH OF CONTRACT</b>								
12 Months	2	3	1	3	3	1	13	\$87,889
11 Months	0	1	0	0	1	0	2	89,553
10 Months	1	0	0	0	0	0	1	29,214
9 Months	1	0	0	0	0	0	1	56,755
<b>TOTAL</b>	<b>4</b>	<b>4</b>	<b>1</b>	<b>3</b>	<b>4</b>	<b>1</b>	<b>17</b>	<b>\$82,802</b>

<b>EDUCATIONAL LEVEL</b>								
Doctorate Degree	0	0	1	0	2	1	4	\$96,216
Master's + 30 Hrs	2	3	0	3	2	0	10	80,462
Master's Degree	2	1	0	0	0	0	3	72,720
<b>TOTAL</b>	<b>4</b>	<b>4</b>	<b>1</b>	<b>3</b>	<b>4</b>	<b>1</b>	<b>17</b>	<b>\$82,802</b>

<b>TOTAL YEARS OF EXPERIENCE</b>								
5-9	1	0		0	0	0	1	\$62,005
10-14	0	0	0	0	0	0	0	-
15-19	0	0	0	0	0	0	0	-
20-24	1	1	0	0	1	0	3	84,900
25-29	0	0	0	2	1	1	4	96,260
30-34	2	3	0	1	1	0	7	74,458
35-39	0	0	1	0	1	0	2	92,343
<b>TOTAL</b>	<b>4</b>	<b>4</b>	<b>1</b>	<b>3</b>	<b>4</b>	<b>1</b>	<b>17</b>	<b>\$82,802</b>

**ADDITIONAL DESCRIPTIVE STATISTICS**

Median Salary = \$ 89,455  
 % Change in Median  
 Salary Over One Year = + 10.3%

Maximum Salary = \$102,768  
 Minimum Salary = \$ 29,214  
 Standard Deviation = \$ 18,759

**SALARY DISTRIBUTION OF SUPERVISORS OF SECONDARY EDUCATION BASED ON  
DISTRICT AVERAGE DAILY MEMBERSHIP (ADM), LENGTH OF CONTRACT, EDUCATIONAL LEVEL, AND TOTAL YEARS OF EXPERIENCE  
2006-07**

Salary Distribution Based On:	Less Than \$75,000	\$75,000 to \$79,999	\$80,000 to \$84,999	\$85,000 to \$89,999	\$90,000 to \$94,999	\$95,000 to \$99,999	\$100,000 +	TOTAL	Average Salary
<b>DISTRICT 45-DAY ADM</b>									
0-2,499.99	0	0	0	0	0	0	0	0	-
2,500-4,999.99	1	1	2	0	0	0	0	4	\$ 77,991
5,000-7,499.99	1	1	1	1	0	0	0	4	77,904
7,500-9,999.99	1	0	2	0	0	0	0	3	77,425
10,000-14,999.99	0	1	0	0	0	1	0	2	88,069
15,000-19,999.99	1	0	1	0	0	0	0	2	70,973
20,000-24,999.99	0	0	0	0	0	1	0	1	97,499
25,000-29,999.99	0	0	0	0	1	0	0	1	92,454
30,000 +	0	0	0	0	0	1	1	2	103,090
<b>TOTAL</b>	<b>4</b>	<b>3</b>	<b>6</b>	<b>1</b>	<b>1</b>	<b>3</b>	<b>1</b>	<b>19</b>	<b>\$ 82,635</b>

<b>LENGTH OF CONTRACT</b>									
12 Months	1	3	4	1	1	2	1	13	\$ 85,650
11 Months	0	0	2	0	0	1	0	3	87,953
10 Months	1	0	0	0	0	0	0	1	69,435
9 Months	2	0	0	0	0	0	0	2	61,663
<b>TOTAL</b>	<b>4</b>	<b>3</b>	<b>6</b>	<b>1</b>	<b>1</b>	<b>3</b>	<b>1</b>	<b>19</b>	<b>\$ 82,635</b>

<b>EDUCATIONAL LEVEL</b>									
Doctorate Degree	1	1	1	0	0	1	0	4	\$ 81,138
Master's + 30 Hrs	2	2	4	1	1	1	1	12	83,123
Master's Degree	1	0	1	0	0	1	0	3	82,682
<b>TOTAL</b>	<b>4</b>	<b>3</b>	<b>6</b>	<b>1</b>	<b>1</b>	<b>3</b>	<b>1</b>	<b>19</b>	<b>\$ 82,635</b>

<b>TOTAL YEARS OF EXPERIENCE</b>									
0-4	0	0	0	0	0	1	0	1	\$ 97,499
5-9	0	0	0	0	0	0	0	0	-
10-14	1	0	0	0	0	0	0	1	69,435
15-19	0	0	1	0	0	0	0	1	82,867
20-24	1	0	0	0	0	1	1	3	90,395
25-29	0	1	2	0	0	0	0	3	80,843
30-34	2	2	2	0	1	0	0	7	76,912
35-39	0	0	1	0	0	0	0	1	84,027
40-44	0	0	0	1	0	1	0	2	92,069
<b>TOTAL</b>	<b>4</b>	<b>3</b>	<b>6</b>	<b>1</b>	<b>1</b>	<b>3</b>	<b>1</b>	<b>19</b>	<b>\$ 82,635</b>

**ADDITIONAL DESCRIPTIVE STATISTICS**

Median Salary = \$ 82,332  
 % Change in Median  
 Salary Over One Year = + 1.0%

Maximum Salary = \$ 107,139  
 Minimum Salary = \$ 57,918  
 Standard Deviation = \$ 12,637

**SALARY DISTRIBUTION OF INSTRUCTIONAL COACHES<sup>a</sup> BASED ON  
DISTRICT AVERAGE DAILY MEMBERSHIP (ADM), LENGTH OF CONTRACT, EDUCATIONAL LEVEL, AND TOTAL YEARS OF EXPERIENCE  
2006-07**

Salary Distribution Based On:	Less Than \$35,000	\$35,000 to \$39,999	\$40,000 to \$44,999	\$45,000 to \$49,999	\$50,000 to \$54,999	\$55,000 to \$59,999	\$60,000 to \$64,999	\$65,000 to \$69,999	\$70,000 +	TOTAL	Average Salary
<b>DISTRICT 45-DAY ADM</b>											
0-2,499.99	1	2	3	3	9	10	3	0	5	36	\$55,369
2,500-4,999.99	0	4	7	11	16	20	10	3	1	72	53,947
5,000-7,499.99	1	1	3	7	17	19	5	2	1	56	54,219
7,500-9,999.99	0	1	8	11	7	11	10	5	2	55	54,788
10,000-14,999.99	0	3	3	3	4	8	2	2	0	25	52,757
15,000-19,999.99	4	3	11	10	12	11	10	1	4	66	51,697
20,000-24,999.99	0	0	2	3	4	6	3	0	5	23	59,184
25,000-29,999.99	0	0	0	0	0	0	0	0	0	0	-
30,000 +	0	3	8	12	27	32	10	0	1	93	53,299
<b>TOTAL</b>	<b>6</b>	<b>17</b>	<b>45</b>	<b>60</b>	<b>96</b>	<b>117</b>	<b>53</b>	<b>13</b>	<b>19</b>	<b>426</b>	<b>\$53,934</b>

<b>LENGTH OF CONTRACT</b>											
12 Months	0	0	0	0	0	1	0	0	2	3	\$66,200
11 Months	0	0	1	0	3	2	1	0	3	10	60,771
10 Months	0	4	18	22	33	54	35	11	10	187	56,099
9 Months	6	13	26	38	60	60	17	2	4	226	51,677
<b>TOTAL</b>	<b>6</b>	<b>17</b>	<b>45</b>	<b>60</b>	<b>96</b>	<b>117</b>	<b>53</b>	<b>13</b>	<b>19</b>	<b>426</b>	<b>\$53,934</b>

<b>EDUCATIONAL LEVEL</b>											
Doctorate Degree	0	0	0	0	0	0	7	1	5	13	\$70,614
Master's + 30 Hrs	1	2	5	19	37	78	32	9	13	196	57,158
Master's Degree	1	8	34	27	46	37	13	3	1	170	51,172
Bachelor's +18 Hrs	0	3	3	12	8	2	1	0	0	29	48,631
Bachelor's Degree	4	4	3	2	5	0	0	0	0	18	41,413
<b>TOTAL</b>	<b>6</b>	<b>17</b>	<b>45</b>	<b>60</b>	<b>96</b>	<b>117</b>	<b>53</b>	<b>13</b>	<b>19</b>	<b>426</b>	<b>\$53,934</b>

<b>TOTAL YEARS OF EXPERIENCE</b>											
0-4	2	4	1	0	0	0	0	0	0	7	\$34,555
5-9	2	13	23	11	9	7	2	0	0	67	45,752
10-14	0	0	19	26	21	12	6	0	2	86	50,931
15-19	1	0	2	15	24	20	9	1	1	73	54,038
20-24	0	0	0	3	17	23	9	8	3	63	58,320
25-29	0	0	0	2	19	37	12	4	9	83	59,338
30-34	1	0	0	3	5	14	12	0	3	38	57,959
35-39	0	0	0	0	1	4	3	0	1	9	60,241
<b>TOTAL</b>	<b>6</b>	<b>17</b>	<b>45</b>	<b>60</b>	<b>96</b>	<b>117</b>	<b>53</b>	<b>13</b>	<b>19</b>	<b>426</b>	<b>\$53,934</b>

<sup>a</sup>Includes Literacy and Math/Science Coaches.

**ADDITIONAL DESCRIPTIVE STATISTICS**

Median Salary = \$ 54,561  
 % Change in Median  
 Salary Over One Year = + 4.8%

Maximum Salary = \$ 90,512  
 Minimum Salary = \$ 17,029  
 Standard Deviation = \$ 8,832

**SALARY DISTRIBUTION OF CAREER SPECIALISTS/CAREER FACILITATORS BASED ON  
DISTRICT AVERAGE DAILY MEMBERSHIP (ADM), LENGTH OF CONTRACT, EDUCATIONAL LEVEL, AND TOTAL YEARS OF EXPERIENCE  
2006-07**

Salary Distribution Based On:	\$20,000 to \$24,999	\$25,000 to \$29,999	\$30,000 to \$34,999	\$35,000 to \$39,999	\$40,000 to \$44,999	\$45,000 to \$49,999	\$50,000 to \$54,999	\$55,000 to \$59,999	\$60,000 +	TOTAL	Average Salary
<b>DISTRICT 45-DAY ADM</b>											
0-2,499.99	1	2	2	1	2	1	0	0	0	9	\$35,262
2,500-4,999.99	1	9	5	1	1	0	2	1	0	20	34,154
5,000-7,499.99	0	2	1	0	1	0	2	0	0	6	39,317
7,500-9,999.99	0	7	7	4	0	0	0	1	0	19	33,461
10,000-14,999.99	0	2	2	1	1	3	1	2	0	12	42,104
15,000-19,999.99	0	5	5	4	1	0	1	1	1	18	36,702
20,000-24,999.99	3	2	1	0	0	0	0	3	1	10	39,567
25,000-29,999.99	0	0	0	2	1	1	0	0	0	4	40,485
30,000 +	0	0	2	2	0	3	3	3	0	13	47,083
<b>TOTAL</b>	<b>5</b>	<b>29</b>	<b>25</b>	<b>15</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>11</b>	<b>2</b>	<b>111</b>	<b>\$37,907</b>

<b>LENGTH OF CONTRACT</b>											
12 Months	0	0	0	0	0	1	0	0	0	1	\$49,601
11 Months	0	0	0	1	1	0	0	0	0	2	40,792
10 Months	1	2	4	0	2	0	2	2	1	14	41,403
9 Months	4	27	21	14	4	7	7	9	1	94	37,200
<b>TOTAL</b>	<b>5</b>	<b>29</b>	<b>25</b>	<b>15</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>11</b>	<b>2</b>	<b>111</b>	<b>\$37,907</b>

<b>EDUCATIONAL LEVEL</b>											
Doctorate Degree	0	0	0	0	0	1	0	0	0	1	\$47,891
Master's + 30 Hrs	0	1	0	3	2	0	4	10	2	22	51,975
Master's Degree	0	1	4	3	2	1	4	1	0	16	41,874
Bachelor's +18 Hrs	0	1	0	0	1	1	1	0	0	4	42,011
Bachelor's Degree	0	2	3	1	0	2	0	0	0	8	36,482
Missing Data	5	24	18	8	2	3	0	0	0	60	-
<b>TOTAL</b>	<b>5</b>	<b>29</b>	<b>25</b>	<b>15</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>11</b>	<b>2</b>	<b>111</b>	<b>\$37,907</b>

<b>TOTAL YEARS OF EXPERIENCE</b>											
0-4	0	4	4	4	1	0	0	0	0	13	\$33,555
5-9	0	0	0	2	2	0	1	0	0	5	43,420
10-14	0	0	0	1	2	2	1	0	0	6	44,194
15-19	0	0	1	0	0	1	1	0	0	3	44,699
20-24	0	0	0	0	0	2	2	5	1	10	55,109
25-29	0	0	0	0	0	0	2	1	1	4	58,301
30-34	0	1	1	0	0	0	2	3	0	7	47,874
35-39	0	0	1	0	0	0	0	2	0	3	49,743
Missing Data	5	24	18	8	2	3	0	0	0	60	-
<b>TOTAL</b>	<b>5</b>	<b>29</b>	<b>25</b>	<b>15</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>11</b>	<b>2</b>	<b>111</b>	<b>\$37,907</b>

**ADDITIONAL DESCRIPTIVE STATISTICS**

Median Salary = \$ 34,618  
 % Change in Median  
 Salary Over One Year = N/A

Maximum Salary = \$ 70,514  
 Minimum Salary = \$ 21,781  
 Standard Deviation = \$ 11,057

**SALARY DISTRIBUTION OF CONSULTANTS/COORDINATORS BASED ON  
DISTRICT AVERAGE DAILY MEMBERSHIP (ADM), LENGTH OF CONTRACT, EDUCATIONAL LEVEL, AND TOTAL YEARS OF EXPERIENCE  
2006-07**

Salary Distribution Based On:	Less Than \$50,000	\$50,000 to \$54,999	\$55,000 to \$59,999	\$60,000 to \$64,999	\$65,000 to \$69,999	\$70,000 to \$74,999	\$75,000 to \$79,999	\$80,000 to \$84,999	\$85,000 +	TOTAL	Average Salary
<b>DISTRICT 45-DAY ADM</b>											
0-2,499.99	3	3	1	4	4	2	0	0	0	17	\$58,591
2,500-4,999.99	6	5	2	5	7	2	2	0	0	29	58,651
5,000-7,499.99	2	1	3	6	10	0	1	2	2	27	66,215
7,500-9,999.99	1	2	3	5	6	3	5	1	0	26	66,604
10,000-14,999.99	4	2	1	9	6	4	2	5	1	34	65,518
15,000-19,999.99	3	1	2	8	4	3	7	10	6	44	72,653
20,000-24,999.99	7	5	7	9	4	1	4	4	1	42	61,672
25,000-29,999.99	2	3	3	4	5	1	2	0	0	20	61,901
30,000 +	3	3	3	12	25	11	12	6	0	75	67,893
<b>TOTAL</b>	<b>31</b>	<b>25</b>	<b>25</b>	<b>62</b>	<b>71</b>	<b>27</b>	<b>35</b>	<b>28</b>	<b>10</b>	<b>314</b>	<b>\$65,481</b>

<b>LENGTH OF CONTRACT</b>											
12 Months	5	2	2	29	50	22	17	17	8	152	\$70,117
11 Months	3	5	6	14	16	4	18	10	2	78	68,280
10 Months	12	11	13	16	5	1	0	1	0	59	56,880
9 Months	11	7	4	3	0	0	0	0	0	25	48,859
<b>TOTAL</b>	<b>31</b>	<b>25</b>	<b>25</b>	<b>62</b>	<b>71</b>	<b>27</b>	<b>35</b>	<b>28</b>	<b>10</b>	<b>314</b>	<b>\$65,481</b>

<b>EDUCATIONAL LEVEL</b>											
Doctorate Degree	0	0	2	1	4	4	4	5	1	21	\$73,827
Master's + 30 Hrs	6	10	10	38	40	14	22	12	7	159	67,844
Master's Degree	10	9	10	20	22	8	9	9	1	98	63,938
Bachelor's +18 Hrs	8	4	2	2	2	1	0	0	0	19	54,670
Bachelor's Degree	4	1	0	1	2	0	0	1	0	9	51,849
Missing Data	3	1	1	0	1	0	0	1	1	8	-
<b>TOTAL</b>	<b>31</b>	<b>25</b>	<b>25</b>	<b>62</b>	<b>71</b>	<b>27</b>	<b>35</b>	<b>28</b>	<b>10</b>	<b>314</b>	<b>\$65,481</b>

<b>TOTAL YEARS OF EXPERIENCE</b>											
0-4	1	0	0	0	2	0	0	0	0	3	\$57,679
5-9	9	5	1	5	2	0	0	0	0	22	51,115
10-14	7	4	5	11	8	2	3	1	0	41	60,400
15-19	4	2	8	10	15	3	3	4	1	50	64,756
20-24	1	5	3	8	8	7	2	3	1	38	66,699
25-29	2	1	4	14	17	5	7	7	2	59	68,835
30-34	2	4	2	13	16	6	19	10	3	75	70,416
35-39	1	3	1	1	2	4	1	1	1	15	66,793
40-44	0	0	0	0	0	0	0	1	1	2	84,573
45+	1	0	0	0	0	0	0	0	0	1	49,130
Missing Data	3	1	1	0	1	0	0	1	1	8	-
<b>TOTAL</b>	<b>31</b>	<b>25</b>	<b>25</b>	<b>62</b>	<b>71</b>	<b>27</b>	<b>35</b>	<b>28</b>	<b>10</b>	<b>314</b>	<b>\$65,481</b>

**ADDITIONAL DESCRIPTIVE STATISTICS**

Median Salary = \$ 66,371  
 % Change in Median  
 Salary Over One Year = + 4.8%

Maximum Salary = \$ 95,828  
 Minimum Salary = \$ 20,694  
 Standard Deviation = \$ 12,339

## ADDITIONAL DESCRIPTIVE STATISTICS 2006–07 School Year

This information is provided for those positions with missing data that make detailed comparisons of salary by education or experience impractical and those positions with fewer than ten individuals meeting the criteria for inclusion in this report. Only individuals employed full-time in the position (1.0 FTE) with a contract length of 190 days or more are included. Annual salary figures exclude extracurricular supplements and bonus and incentive pay.

### CAREER & TECHNOLOGY EDUCATION CENTER DIRECTORS

Number	=	39	Maximum Salary	=	\$103,667
Median Salary	=	\$ 79,825	Minimum Salary	=	\$ 52,005
Average Salary	=	\$ 79,902	% Change in Median		
Standard Deviation	=	\$ 10,721	Salary Over One Year	=	+ 4.5

### CAREER & TECHNOLOGY EDUCATION CENTER ASSISTANT DIRECTORS

Number	=	17	Maximum Salary	=	\$ 81,981
Median Salary	=	\$ 70,868	Minimum Salary	=	\$ 57,276
Average Salary	=	\$ 70,140	% Change in Median		
Standard Deviation	=	\$ 7,524	Salary Over One Year	=	+ 3.3

### DIRECTORS OF ADULT EDUCATION

Number	=	32	Maximum Salary	=	\$ 97,283
Median Salary	=	\$ 75,018	Minimum Salary	=	\$ 43,101
Average Salary	=	\$ 75,200	% Change in Median		
Standard Deviation	=	\$ 10,023	Salary Over One Year	=	+ 5.1

### DIRECTORS OF ATTENDANCE

Number	=	8	Maximum Salary	=	\$ 85,444
Median Salary	=	\$ 61,798	Minimum Salary	=	\$ 34,017
Average Salary	=	\$ 62,119	% Change in Median		
Standard Deviation	=	\$ 16,980	Salary Over One Year	=	+ 14.3

### DIRECTORS OF CAREER & TECHNOLOGY EDUCATION

Number	=	7	Maximum Salary	=	\$ 94,746
Median Salary	=	\$ 74,812	Minimum Salary	=	\$ 33,340
Average Salary	=	\$ 71,829	% Change in Median		
Standard Deviation	=	\$ 19,267	Salary Over One Year	=	+ 7.8

### DIRECTORS OF COMMUNICATIONS/PIO

Number	=	17	Maximum Salary	=	\$ 99,706
Median Salary	=	\$ 62,932	Minimum Salary	=	\$ 43,569
Average Salary	=	\$ 69,363	% Change in Median		
Standard Deviation	=	\$ 18,876	Salary Over One Year	=	– 1.2

## ADDITIONAL DESCRIPTIVE STATISTICS 2006–07 School Year

### DIRECTORS OF EARLY CHILDHOOD DEVELOPMENT (Includes Directors of Early Childhood Education & Directors of Child Development)

Number	=	6	Maximum Salary	=	\$ 88,183
Median Salary	=	\$ 72,079	Minimum Salary	=	\$ 56,147
Average Salary	=	\$ 72,619	% Change in Median		
Standard Deviation	=	\$ 10,659	Salary Over One Year	=	– 3.0

### DIRECTORS OF FINANCE/BUSINESS MANAGERS (Includes Finance Officers/Fiscal Affairs)

Number	=	46	Maximum Salary	=	\$107,139
Median Salary	=	\$ 75,378	Minimum Salary	=	\$ 37,573
Average Salary	=	\$ 75,616	% Change in Median		
Standard Deviation	=	\$ 18,119	Salary Over One Year	=	– 2.0

### DIRECTORS OF FOOD SERVICES

Number	=	30	Maximum Salary	=	\$ 97,283
Median Salary	=	\$ 65,015	Minimum Salary	=	\$ 27,232
Average Salary	=	\$ 60,020	% Change in Median		
Standard Deviation	=	\$ 17,529	Salary Over One Year	=	+ 5.4

### DIRECTORS OF MAINTENANCE (Includes Superintendents of Buildings and Grounds)

Number	=	30	Maximum Salary	=	\$100,842
Median Salary	=	\$ 71,792	Minimum Salary	=	\$ 41,829
Average Salary	=	\$ 72,497	% Change in Median		
Standard Deviation	=	\$ 14,853	Salary Over One Year	=	+ 2.3

### DIRECTORS OF TECHNOLOGY

Number	=	41	Maximum Salary	=	\$107,139
Median Salary	=	\$ 74,022	Minimum Salary	=	\$ 40,399
Average Salary	=	\$ 72,145	% Change in Median		
Standard Deviation	=	\$ 15,316	Salary Over One Year	=	+ 4.3

### DIRECTORS OF TRANSPORTATION (Includes Supervisors of Vehicles)

Number	=	34	Maximum Salary	=	\$ 97,499
Median Salary	=	\$ 69,372	Minimum Salary	=	\$ 23,826
Average Salary	=	\$ 63,704	% Change in Median		
Standard Deviation	=	\$ 19,831	Salary Over One Year	=	+ 17.0

## ADDITIONAL DESCRIPTIVE STATISTICS 2006–07 School Year

### EDUCATIONAL EVALUATORS

Number	=	12	Maximum Salary	=	\$ 94,885
Median Salary	=	\$ 66,406	Minimum Salary	=	\$ 42,806
Average Salary	=	\$ 65,889	% Change in Median		
Standard Deviation	=	\$ 13,144	Salary Over One Year	=	+ 0.9

### GRANT WRITERS

Number	=	17	Maximum Salary	=	\$ 87,216
Median Salary	=	\$ 18,779	Minimum Salary	=	\$ 13,938
Average Salary	=	\$ 36,483	% Change in Median		
Standard Deviation	=	\$ 24,407	Salary Over One Year	=	– 62.6

### JOB PLACEMENT COORDINATORS (Includes School-to-Work Coordinators and Job Developers)

Number	=	39	Maximum Salary	=	\$ 83,261
Median Salary	=	\$ 50,210	Minimum Salary	=	\$ 27,120
Average Salary	=	\$ 52,314	% Change in Median		
Standard Deviation	=	\$ 15,670	Salary Over One Year	=	– 7.8

### OCCUPATIONAL/PHYSICAL THERAPISTS

Number	=	121 <sup>a</sup>	Maximum Salary	=	\$ 87,940
Median Salary	=	\$ 51,200	Minimum Salary	=	\$ 22,800
Average Salary	=	\$ 51,308	% Change in Median		
Standard Deviation	=	\$ 9,566	Salary Over One Year	=	+ 4.3

<sup>a</sup>Includes therapists with a contract length of 180 days or more.

### SCHOOL NURSES

Number	=	800 <sup>a</sup>	Maximum Salary	=	\$ 91,924
Median Salary	=	\$ 33,568	Minimum Salary	=	\$ 14,642
Average Salary	=	\$ 33,556	% Change in Median		
Standard Deviation	=	\$ 8,233	Salary Over One Year	=	+ 4.9

<sup>a</sup>Includes nurses with a contract length of 180 days or more.

### SPEECH THERAPISTS

Number	=	729	Maximum Salary	=	\$ 79,218
Median Salary	=	\$ 46,331	Minimum Salary	=	\$ 17,458
Average Salary	=	\$ 46,619	% Change in Median		
Standard Deviation	=	\$ 8,206	Salary Over One Year	=	+ 3.4



**ADDITIONAL DESCRIPTIVE STATISTICS  
2006–07 School Year**

**DISTRICT ACCOUNTANTS/ACCOUNTING MANAGERS**

Number	=	26	Maximum Salary	=	\$ 84,455
Median Salary	=	\$ 52,077	Minimum Salary	=	\$ 32,636
Average Salary	=	\$ 54,119	% Change in Median		
Standard Deviation	=	\$ 14,585	Salary Over One Year	=	+ 10.8

**SUPERVISORS OF PAYROLL**

Number	=	12	Maximum Salary	=	\$ 76,575
Median Salary	=	\$ 43,315	Minimum Salary	=	\$ 28,044
Average Salary	=	\$ 45,044	% Change in Median		
Standard Deviation	=	\$ 11,919	Salary Over One Year	=	+ 1.7

**PURCHASING AGENTS**

Number	=	18	Maximum Salary	=	\$ 97,283
Median Salary	=	\$ 61,275	Minimum Salary	=	\$ 27,000
Average Salary	=	\$ 61,701	% Change in Median		
Standard Deviation	=	\$ 18,713	Salary Over One Year	=	– 6.3

**BOOKKEEPERS**

Number	=	12	Maximum Salary	=	\$ 43,149
Median Salary	=	\$ 27,502	Minimum Salary	=	\$ 19,872
Average Salary	=	\$ 29,289	% Change in Median		
Standard Deviation	=	\$ 7,549	Salary Over One Year	=	+ 17.4

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